

CITY OF BALTIMORE
ORDINANCE _____
Council Bill 19-0323

Introduced by: Councilmembers Burnett, Henry, Bullock, Dorsey, Sneed, Cohen, Pinkett,
Schleifer, President Young, Councilmembers Middleton, Stokes, Clarke, Reisinger, Scott
Introduced and read first time: January 14, 2019
Assigned to: Judiciary and Legislative Investigations Committee
Committee Report: Favorable with amendments
Council action: Adopted
Read second time: March 11, 2019

AN ORDINANCE CONCERNING

Hotels – Anti-Human Trafficking Training

FOR the purpose of requiring hotels to provide all hotel employees with anti-human trafficking training on an annual basis; every two years; clarifying existing requirements for new hotel employees; conforming and correcting related provisions; and providing for a special effective date.

BY repealing and reordaining, with amendments

Article 15 - Licensing and Regulation

Section 10-6

Baltimore City Code

(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 15. Licensing and Regulation

Subtitle 10. Hotels

§ 10-6. Anti-trafficking training required.

(a) *Hotel employees to be trained* ~~ANNUALLY.~~

[(1)] Any person who owns or operates a hotel within the City must provide [to all [new] hotel employees[, within 30 days of hire,] ~~ANNUAL~~ training on how to identify human trafficking activities and human trafficking victims;]

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.
Underlining indicates matter added to the bill by amendment.
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

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1 (1) TO ALL NEW HOTEL EMPLOYEES, WITHIN 90 DAYS OF HIRE; AND

2 (2) TO ALL HOTEL EMPLOYEES, AT LEAST ONCE EVERY TWO YEARS.

3 [(2) Any person who owns or operates a hotel within the City must provide training to
4 all existing hotel employees on how to identify human trafficking activities and
5 human trafficking victims by August 1, 2016.]

6 (b) *Training to be approved by Health Commissioner.*

7 The anti-trafficking training program required by this section must be approved by the
8 Health Commissioner as appropriate for training employees on how to identify human
9 trafficking activities and human trafficking victims.

10 (c) *Certification required.*

11 Beginning in calendar year [2016] 2020, any person who owns or operates a hotel within
12 the City must annually certify to the Housing Commissioner, no later than [August 1]
13 DECEMBER 31 of each year, that all hotel employees have completed the training required
14 by this section.

15 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
16 are not law and may not be considered to have been enacted as a part of this or any prior
17 Ordinance.

18 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 180th
19 day after the date it is enacted.

Certified as duly passed this _____ day of _____, 20__

President, Baltimore City Council

Certified as duly delivered to Her Honor, the Mayor,

this _____ day of _____, 20__

Chief Clerk

Approved this _____ day of _____, 20__

Mayor, Baltimore City