

FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM

**POST RETIREMENT BENEFIT INCREASES
"VARIABLE BENEFITS INCREASES"**

AVERAGE INCREASES DETERMINED AS OF JUNE 30, 2009

<u>Determination Dates</u>	<u>Eligible if Benefits Began On Or Before</u>	<u>Benefit Start</u>	<u>Number of Avg. Years</u>	<u>Average Increase</u>
6/30/83-6/30/09	6/30/81	January 84	Since inception	3.23% - 3.93%
6/30/85-6/30/09	6/30/83	January 86	25	3.06%
6/30/90-6/30/09	6/30/88	January 91	20	2.18%
6/30/95-6/30/09	6/30/93	January 96	15	2.68%
6/30/00-6/30/09	6/30/98	January 01	10	1.42%
6/30/03-6/30/09	6/30/01**	January 04	7	2.03%
6/30/05-6/30/09	6/30/03**	January 06	5	2.03%
6/30/07-6/30/09	6/30/05**	January 08	3	1.78%
6/30/09	6/30/07**	January 10	1	0.00%

*Based on number of years retired as of 06/30/81

** or if the retiree retired on a Basic DROP Benefit with a DROP Start Date prior to this date