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**BALTIMORE CITY COUNCIL  
EDUCATION, WORKFORCE, AND YOUTH  
COMMITTEE**

*Mission Statement*

*The Committee on Education, Workforce and Youth (EWY)* is responsible for creating opportunities for our young people, ensuring economic opportunity and prosperity for Baltimore's workforce, and supporting our most vulnerable neighbors. The committee's areas of jurisdiction include public education, labor relations, workforce development, employment, public parks, recreation, and youth affairs. Issue areas include, but are not limited to: education, including adult education, higher education, workforce development, labor, senior affairs, veterans, childcare, accessibility and disability issues, recreation and parks, and historical landmarks.

**The Honorable Robert Stokes, Sr.  
Chairman**

**PUBLIC HEARING**

**THURSDAY, FEBRUARY 3, 2022  
10:00 AM**

**VIRTUAL WEBEX MEETING**

*Legislative Oversight – LO 21-0017*

**Baltimore City Recreation and Parks – Rec2025 Strategic Plan**

## CITY COUNCIL COMMITTEES

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## LEGISLATIVE OVERSIGHT

**Committee:** Education, Workforce, and Youth

**LO 21-0017**

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### Baltimore City Recreation and Parks – Rec2025 Strategic Plan

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#### Purpose:

**For the purpose** of inviting the Director of the Department of Recreation and Parks to update the City Council on the implementation of the **Department's Rec2025 Strategic Plan**.

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#### Background

Recreation 2025 (also known as "Rec 2025") is Baltimore City Recreation and Parks' five-year strategic plan to sustain, reinvigorate and expand Baltimore's parks and recreation resources.

*See attached message from Director Moore, dated January 28, 2020.*

On Thursday, January 6, 2022, the committee will hold its first meeting to discuss the Plan. Thereafter, the committee will hold **quarterly oversight hearings** to hear about the progress and/or processes associated with the Plan.

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*Marguerite Murray Currin*

Committee Staff: Marguerite Murray Currin

Date: January 31, 2022

Direct Inquiries to: (443) 984-3485

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## WHAT IS REC 2025?

January 28, 2020



Baltimore City Recreation & Parks (BCRP) has launched Recreation 2025, their five-year strategic plan to sustain, reinvigorate and expand Baltimore's parks and recreation resources.

Here is a message from the Director of Baltimore City Recreation and Parks, **Reginald Moore:**

Baltimore City Recreation and Parks plays a vital role in the daily experiences of residents. From the trees we maintain to the programs we provide, how we operate affects you. Our primary focus is to enhance the quality of life for

communities, residents, and visitors. With that in mind, I am proud to announce our five-year strategic plan, REC2025.

Since May 2019, we've worked collaboratively with elected officials, local partners, community stakeholders, residents, and staff to define our priorities for the next five years. We collected over 875 surveys, held over 15 community meetings, and met with hundreds of residents and identified the following areas of focus:

***Our Culture*** examines how we professionally develop employees and increase morale, creating an ideal work environment.

***Our Community*** delves into how we engage with and further develop relationships with residents and partners to ensure a positive experience for all.

***Our Work*** takes an introspective look into our organizational infrastructure – the priorities here take a proactive approach to our processes, finances, work management, and inter-agency policies.

***Our Spaces*** evaluates how we build, renovate, and maintain our physical inventory, which includes both our buildings and green spaces.

Each priority and performance measure integrates diversity, equity, access, and inclusion. As we move forward, we hope you'll gain confidence in the new direction of Baltimore City Recreation and Parks.

– Reginald Moore, Director, Baltimore City Recreation and Parks