

CITY OF BALTIMORE

BRANDON M. SCOTT, Mayor



OFFICE OF COUNCIL SERVICES

LARRY E. GREENE, Director
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HEARING NOTES

Legislative Oversight: LO21-0017

Baltimore City Recreation and Parks – Rec2025 Strategic Plan

Committee: Education, Workforce, and Youth

Chaired by: Robert Stokes, Sr.

Hearing Date: Thursday, February 3, 2022

Time (Beginning): 10:05 AM

Time (Ending): 11:05 AM

Location: Virtual “WebEx” Meeting

Total Attendance: Approximately 30

Committee Members in Attendance:

Robert Stokes, Sr. James Torrence
John Bullock Antonio Glover
Zeke Cohen Phylicia Porter
Sharon Green Middleton – **excused absence per Chairman Stokes**

| | | | |
|---|---|-----------------------------|---|
| Bill Synopsis in the file? | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> n/a |
| Attendance sheet in the file? | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> n/a |
| Agency reports read? | <input type="checkbox"/> yes | <input type="checkbox"/> no | <input checked="" type="checkbox"/> n/a |
| Video or audio-digitally recorded? | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> n/a |
| Certification of advertising/posting notices in the file? | <input type="checkbox"/> yes | <input type="checkbox"/> no | <input checked="" type="checkbox"/> n/a |
| Evidence of notification to property owners? | <input type="checkbox"/> yes | <input type="checkbox"/> no | <input checked="" type="checkbox"/> n/a |
| Final vote taken at this hearing? | <input type="checkbox"/> yes | <input type="checkbox"/> no | <input checked="" type="checkbox"/> n/a |

Major Speakers

(This is not an attendance record.)

- Reginal Moore, Department of Recreation and Parks
- Jacia Smith, Department of Recreation and Parks
- Jerusalem Tekie, Department of Recreation and Parks
- Nicole Green, Department of Recreation and Parks



Major Issues Discussed

1. Chairman Stokes gave opening remarks. Some were:
 - Talked about how trauma can affect people lives and mental state
 - About the importance of sound mental health
 - Stated that the services offered by the Department of Recreation and Parks helps improve mental health
 - Talked about the purpose of the hearing
 2. Director Moore and several of his staff members presented a PowerPoint Presentation. **A copy is on file.**
 3. The committee members asked questions, made comments, and etc. Some highlighted topics of discussion were:
 - Several committee members thanked the Director for the information contained in the Presentation; was very informative.
 - Member Cohen stated that he looks forward to working with the Department on the Healing City Act
 - Staff Attrition/Vacancies/Hiring/Etc.
 - The city lost a lot of employees which have hit city government hard!
 - Can the Department talk about the level of attrition and about what we are doing to recruit city residents and new hires? Some answers/responses were:
 - We are in the middle of a human capital crisis
 - We are doing a lot of internal hiring/promoting
 - Is having a hard time attracting outside applicants due to higher wages offered and/or paid in other jurisdictions
 - Is competing with the surrounding counties
 - The Department is also building more relationships/partnerships with the universities and colleges
 - The Department also have an apprenticeship program
 - Talked about the Department's Talent Management Program
 - Requested by Member Cohen: Please submit the following information:
 - How many employees left the Department (gone)
 - How many employees the Department has gained
 - Department's Budget/External Funding
 - Our Budget Director need to revisit your budget; a Plan without the proper funding is useless!
 - I encourage increasing the salary/wages for Department's employees
 - During the summer camp season our kids need places to go and/or visit; more funding should be set-a-side for this
 - What external funding have you secured? And how can the Council help with securing funding?
 - Have you looked to external funding to support the talent (employees) within your organization?
 4. The hearing was called to recess.
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Further Study

Was further study requested?

☒ Yes ☐ No

If yes, describe.

1. See **highlighted requests in yellow**, in the "Major Issues Discussion Section" above.
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Marguerite M. Currin

Marguerite Murray Currin, Committee Staff

Date: February 4, 2022

cc: Bill File
OCS Electronic File



Baltimore City Council Committee Hearing Attendance Record

Subject: **Legislative Oversight** – Baltimore City Recreation & Parks – Rec2025 Strategic Plan LO 21-0017

Committee: Education, Workforce, and Youth

Chair: Robert Stokes, Sr.

Date: **Thursday, February 3, 2022**

Time: 10:00 AM

Location: **WebEx Meeting**

PLEASE PRINT CLEARLY

What is
your
position on
this bill?

Lobbyist:
Are you
registered in
the City?*

CHECK HERE TO TESTIFY

Testify

For

Against

Yes

No

First Name

Last Name

Address / Organization / Email

John

Doe

400 N. Holliday St.
Johndoenbmore@yahoo.com

✓

✓

✓

✓

✓

*See hearing
notes*

*NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY ETHICS BOARD AS A LOBBYIST. REGISTRATION CAN BE DONE ONLINE AND IS A SIMPLE PROCESS. FOR INFORMATION VISIT: [HTTPS://ETHICS.BALTIMORECITY.GOV/](https://ethics.baltimorecity.gov/) OR CALL: 410-396-4730

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Meeting Minutes - Final

Education Workforce and Youth

Thursday, February 3, 2022

10:00 AM
Virtual Webex Hearing: Phone: +1-408-418-9388, Access Code:
2345 720 6346, Password: Public, Link:
[https://bmore.webex.com/bmore/onstage/g.php?](https://bmore.webex.com/bmore/onstage/g.php?MTID=e859b3b0be2c8efcf0d87818853296473)
MTID=e859b3b0be2c8efcf0d87818853296473

Legislative Oversight: LO21-0017

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

Present 6 - Robert Stokes Sr., John T. Bullock, Zeke Cohen, Antonio Glover, Phylicia Porter,
and James Torrence

Excused 1 - Sharon Green Middleton

ITEM SCHEDULED FOR PUBLIC HEARING

LO21-0017

Baltimore City Recreation and Parks - Rec2025 Strategic Plan

For the purpose of inviting the Director of the Department of Recreation and Parks to update the City Council on implementation of the Department's Rec2025 Strategic Plan.

Hearing called to recess.

ADJOURNMENT