


FROM	Name & Title	Niles R. Ford, Fire Chief <i>NRF</i>	CITY OF BALTIMORE MEMO	
	Agency Name & Address	Baltimore City Fire Department 401 E. Fayette Street, Mezzanine		
	Subject	LO 21-0012 BCFD – EMT/FF Pre-Employment Screening and Hiring Process – Update		

TO: The Honorable Councilman Mark Conway, PSGO Chair DATE: March 1, 2022
City Hall, Room 408

Pursuant to LO 21-0012, the Baltimore City Fire Department is reporting demographic data related to the EMT-Firefighter pre-employment process. Attached is a spreadsheet that details the results of the oral board exam and the physical agility test (PAT).

NF/kw
Attachment

Oral Board Exam

Demographic Segment	Total Pool	Passed	Pass Rate
White Male	260	206	79.2%
White Female	25	19	76.0%
White Unknown			
White Total	285	225	78.9%
Black Male	177	131	74.0%
Black Female	100	69	69.0%
Black Unknown			
Black Total	277	200	72.2%
Hispanic Male	23	20	87.0%
Hispanic Female			
Hispanic Unknown			
Hispanic Total	23	20	87.0%
Asian Male	4	4	100.0%
Asian Female			
Asian Unknown			
Asian Total	4	4	100.0%
Native Indian Male			
Native Indian Female	1	0	0.0%
Native Indian Unknown			
Native Indian Total	1	0	0.0%
2 or More Male	18	14	77.8%
2 or More Female	9	7	77.8%
2 or More Unknown			
2 or More Total	27	21	77.8%
All Attendees (Gender)	Total Pool	Passed	Pass Rate
Male	482	361	74.9%
Female	135	88	65.2%
Unknown			
Totals	617	449	72.8%

Physical Ability Test

Demographic Segment	Total Pool	Passed	Pass Rate
White Male	223	202	90.6%
White Female	19	9	47.4%
White Unknown			
White Total	242	211	87.2%
Black Male	152	128	84.2%
Black Female	77	35	45.5%
Black Unknown			
Black Total	229	163	71.2%
Hispanic Male	20	16	80.0%
Hispanic Female			
Hispanic Unknown			
Hispanic Total	20	16	80.0%
Asian Male	4	4	100.0%
Asian Female			
Asian Unknown			
Asian Total	4	4	100.0%
Native Indian Male			
Native Indian Female			
Native Indian Unknown			
Native Indian Total	0	0	
2 or More Male	17	12	70.6%
2 or More Female	8	5	62.5%
2 or More Unknown			
Unknown Total	25	17	68.0%
All Attendees (Gender)	Total Pool	Passed	Pass Rate
Male	392	342	87.2%
Female	104	49	47.1%
Unknown			
Totals	520	411	79.0%