



**BALTIMORE CITY COUNCIL  
PUBLIC SAFETY AND  
GOVERNMENT OPERATIONS  
COMMITTEE**

**Mission Statement**

*On behalf of the Citizens of Baltimore City, the Public Safety and Government Operations will be responsible for matters concerning public safety, including, but not limited to; emergency preparedness, police services, fire/EMS, and the executive, administrative, and operational functions of the city government and libraries.*

**The Honorable Mark Conway  
Chairman**

**PUBLIC HEARING**

**Wednesday, March 2, 2022  
1:00 PM**

**Council Bill: LO21-0012  
Baltimore City Fire Department – EMT/Firefighter  
Pre-Employment and Screening Process**

## CITY COUNCIL COMMITTEES

### **ECONOMIC AND COMMUNITY DEVELOPMENT (ECD)**

Sharon Green Middleton, Chair  
John Bullock – Vice Chair  
Mark Conway  
Ryan Dorsey  
Antonio Glover  
Odette Ramos  
Robert Stokes  
*Staff: Jennifer Coates*

### **WAYS AND MEANS (W&M)**

Eric Costello, Chair  
Kristerfer Burnett  
Ryan Dorsey  
Danielle McCray  
Sharon Green Middleton  
Isaac “Yitzy” Schleifer  
Robert Stokes  
*Staff: Marguerite Currin*

### **PUBLIC SAFETY AND GOVERNMENT OPERATIONS (SGO)**

Mark Conway – Chair  
Kristerfer Burnett  
Zeke Cohen  
Erick Costello  
Antonio Glover  
Phylicia Porter  
Odette Ramos  
*Staff: Samuel Johnson*

### **EDUCATION, WORKFORCE, AND YOUTH (EWY)**

Robert Stokes – Chair  
John Bullock  
Zeke Cohen  
Antonio Glover  
Sharon Green Middleton  
Phylicia Porter  
James Torrence  
*Staff: Marguerite Currin*

### **HEALTH, ENVIRONMENT, AND TECHNOLOGY (HET)**

Danielle McCray – Chair  
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Mark Conway  
Ryan Dorsey  
Phylicia Porter  
James Torrence  
Isaac “Yitzy” Schleifer  
*Staff: Matthew Peters*

### **RULES AND LEGISLATIVE OVERSIGHT (OVERSIGHT)**

Isaac “Yitzy” Schleifer, Chair  
Kristerfer Burnett  
Mark Conway  
Eric Costello  
Sharon Green Middleton  
Odette Ramos  
James Torrence  
*Staff: Richard Krummerich*

**PUBLIC SAFETY AND  
GOVERNMENT OPERATIONS  
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**AGENCY REPORTS**

### Baltimore City Fire Department 2020 – 2022 Applicant Demographics

Candidates Invited to the Written Exam	Total Pool
White Male	1050
White Female	110
<b>White Total</b>	<b>1160</b>
Black Male	852
Black Female	501
<b>Black Total</b>	<b>1353</b>
Hispanic Male	97
Hispanic Female	16
<b>Hispanic Total</b>	<b>113</b>
Asian Male	22
Asian Female	1
<b>Asian Total</b>	<b>23</b>
Native Indian Male	18
Native Indian Female	5
<b>Native Indian Total</b>	<b>23</b>
2 or More Male	83
2 or More Female	31
<b>Other Total</b>	<b>114</b>
Unknown Male	61
Unknown Female	9
<b>Unknown Total</b>	<b>70</b>
<b>All Attendees (Gender)</b>	<b>Total Pool</b>
Male	2123
Female	665
Unknown	70
<b>Totals</b>	<b>2858</b>

### Baltimore City Fire Department 2020 – 2022 Written Test Applicant Demographics

Written Exam	Total Pool	Passed	Failed
White Male	267	247	20
White Female	30	25	5
<b>White Total</b>	<b>317</b>	<b>272</b>	<b>25</b>
Black Male	252	172	80
Black Female	138	98	40
<b>Black Total</b>	<b>390</b>	<b>270</b>	<b>120</b>
Hispanic Male	26	22	4
Hispanic Female	1	1	0
<b>Hispanic Total</b>	<b>27</b>	<b>23</b>	<b>4</b>
Asian Male	6	4	2
Asian Female	0	0	0
<b>Asian Total</b>	<b>6</b>	<b>4</b>	<b>2</b>
Native Indian Male	3	2	1
Native Indian Female	4	3	1
<b>Native Indian Total</b>	<b>7</b>	<b>5</b>	<b>2</b>
2 or More Male	21	18	3
2 or More Female	10	9	1
<b>2 or More Total</b>	<b>31</b>	<b>27</b>	<b>4</b>
Unknown Male	20	17	3
Unknown Female	1	0	1
<b>Unknown Total</b>	<b>21</b>	<b>17</b>	<b>4</b>
<b>All Attendees (Gender)</b>	<b>Total Pool</b>	<b>Passed</b>	<b>Failed</b>
Male	595	482	113
Female	184	136	48
<b>Totals</b>	<b>779</b>	<b>618</b>	<b>161</b>

## Baltimore City Fire Department 2020 – 2022 Oral Board Interview Applicant Demographics

Oral Board Exam	Total Pool	Passed	Pass Rate
White Male	260	206	79.2%
White Female	25	19	76.0%
<b>White Total</b>	<b>285</b>	<b>225</b>	<b>78.9%</b>
Black Male	177	131	74.0%
Black Female	100	69	69.0%
<b>Black Total</b>	<b>277</b>	<b>200</b>	<b>72.2%</b>
Hispanic Male	23	20	87.0%
Hispanic Female			
<b>Hispanic Total</b>	<b>23</b>	<b>20</b>	<b>87.0%</b>
Asian Male	4	4	100.0%
Asian Female			
<b>Asian Total</b>	<b>4</b>	<b>4</b>	<b>100.0%</b>
Native Indian Male			
Native Indian Female	1	0	0.0
<b>Native Indian Total</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
2 or More Male	18	14	77.8%
2 or More Female	9	7	77.8%
<b>Other Total</b>	<b>27</b>	<b>21</b>	<b>77.8%</b>
<b>All Attendees (Gender)</b>	<b>Total Pool</b>	<b>Passed</b>	<b>Pass Rate</b>
Male	482	361	74.9%
Female	135	88	65.2%
<b>Totals</b>	<b>617</b>	<b>449</b>	<b>72.8%</b>

## Baltimore City Fire Department 2020 – 2022 Physical Ability Test Applicant Demographics

Physical Ability Test	Total Pool	Passed	Pass Rate
White Male	223	202	90.6%
White Female	19	9	47.4%
<b>White Total</b>	<b>242</b>	<b>211</b>	<b>87.2%</b>
Black Male	152	128	84.2%
Black Female	77	35	45.5%
<b>Black Total</b>	<b>229</b>	<b>163</b>	<b>71.2%</b>
Hispanic Male	20	16	80.0%
Hispanic Female			
<b>Hispanic Total</b>	<b>20</b>	<b>16</b>	<b>80%</b>
Asian Male	4	4	100.0%
Asian Female			
<b>Asian Total</b>	<b>4</b>	<b>4</b>	<b>100.0%</b>
Native Indian Male			
Native Indian Female			
<b>Native Indian Total</b>	<b>0</b>	<b>0</b>	<b>0%</b>
2 or More Male	17	12	70.6%
2 or More Female	8	5	62.5%
<b>Other Total</b>	<b>25</b>	<b>17</b>	<b>68.0%</b>
<b>All Attendees (Gender)</b>	<b>Total Pool</b>	<b>Passed</b>	<b>Pass Rate</b>
Male	392	342	87.2%
Female	104	49	47.1%
<b>Totals</b>	<b>520</b>	<b>411</b>	<b>79.0%</b>