


<b>F R O M</b>	Name & Title	Niles R. Ford, Fire Chief	CITY OF BALTIMORE  <b>MEMO</b>	
	Agency Name & Address	Baltimore City Fire Department 401 E. Fayette Street, Mezzanine		
	Subject	BCFD Youth Related Activities – Response to Information Request		

TO: The Honorable Councilman Mark Conway, PSGO Chair      DATE: November 15, 2021  
 City Hall, Room 408

The Baltimore City Fire Department is submitting the following responses to questions raised by the Public Safety and Government Operations Committee related to CC 21-0094:

**1. Camp Spark:**

- **Can you provide information on the number of years that you’ve hosted this camp?** The Camp was held for two years in 2018 and 2019, but has not been held since due to Covid. Barring any unforeseen issues, the Department plans to hold the Camp next summer.
- **How many days does the camp last?** The Camp lasts for two days; Saturday and Sunday.
- **How many youth participated in each session of the camp?** There were 50 participants in each year that we held the Camp.
- **What is the total cost to host the camp each year, please include personnel cost?** The cost in 2018 was \$41,261.12 and \$44,211.00 in 2019.
- **How many of the youth who participated in this camp currently attend one of the four Baltimore City Public Schools that have the EMT/Firefighter curriculum?** We did not track this information, but will do so moving forward.
- **How many of the parents did fire department personnel speak with about sending their kid to one of the four Baltimore City Public Schools that have the EMT/Firefighter curriculum?** This was not tracked, but will be moving forward.

**2. Youth Fire and Life Safety Summer Camp:**

- **Can you provide information on the number of years that you’ve hosted this camp?** The Youth Fire and Life Safety Summer Camp was the brainchild of the Office of Fire Marshal (OFM). The camp ran from 1995 to 1997 then was tabled due to budget constraints. It was reinstated in 2004 and ran until 2018 when OFM Public Education was merged with Community Engagement and Special Events (CESE). The Youth Fire and Life Safety Summer Camp was renamed to the All Hazards Camp in 2018 and 2019.

- **How many days does the camp last?** The Fire and Life Safety Camp ran Monday-Friday from 0800-1600 hours. The All Hazards Camp lasts for 5 days, Monday – Friday 0800-1600 hours.
- **How many youth participated in each session of the camp?** Each year was different it had anywhere 300 participants at the start in 1995 to 50 participants in 2017. In 2018 and 2019, there were approximately 30 - 40 participants in each session.
- **What is the total cost to host the camp each year, please include personnel cost?** In the past all funding for the camp came from the Baltimore City Fire Fund, Vulcan Blazers and Local 734, the cost was \$10,000 per year and personnel was allowed to volunteer their time. More recently, the approximate cost of the camp was \$15,000 per year; \$3500 allocated for the program agenda and \$11,500 for the personnel overtime cost.
- **How many of the youth who participated in this camp currently attend one of the four Baltimore City Public Schools that have the EMT/Firefighter curriculum?** That information was not asked as part of the application process. Historically the youth were picked from the Youth Fire setter program first. We will track this information moving forward.
- **How many of the parents did fire department personnel speak with about sending their kid to one of the four Baltimore City Public Schools that have the EMT/Firefighter curriculum?** Historically this was not an option for parents in the past, but we will track moving forward.

### 3. EMT/Firefighter School Program

- **Can you share the number of kids that are currently enrolled in the EMT/Firefighter School Program by grade, at each of the four Baltimore City Public Schools that host the program?** SEE ATTACHED DOCUMENT

### 4. Community Aides

- **How long are we allowed to employ youth in the Community Aide job classification?** Participation as a Community Aide in the Promotion After Training Program has a limit of one year.
- **What is the average timeframe that youth stay in this job classification before transitioning into a full-time EMT/Firefighter position?** One year.
- **If Community Aides successfully complete all of the training provided by the fire department are they guaranteed a full-time EMT/Firefighter position in Baltimore City?** Once all of the training has been successfully completed, they will undergo a medical assessment according to the National Fire Protection Association 1582: Standard on Comprehensive Occupational Medical Program For Fire Departments, performed by the Public Safety Infirmary. They will also be required to pass the Physical Agility Test (PAT). After clearance by PSI and successful passage of the PAT, the Community Aides are promoted to EMTFF.

- **As vacancies become available in the fire department, are Community Aides given preference to those positions?** Community Aides who successfully complete the program are hired.
- **How much are Community Aides paid while in this job classification?** Community Aides are paid \$15 per hour.
- **How many hours a week do they work?** They have a 30-hour work week; 6 hours per day for 5 days.
- **Do they receive health benefits while working as Community Aides?** Under City of Baltimore policy, the Community Aide position is considered temporary and is ineligible for benefits.