



**HEARING NOTES**

**Legislative Oversight: LO22-0022**

**Office of Employment Development - YouthWorks**

**Committee:** Education, Workforce, and Youth  
**Chaired by:** Robert Stokes, Sr.

**Hearing Date:** Thursday, May 12, 2022  
**Time (Beginning):** 10:00 AM  
**Time (Ending):** 11:45 AM  
**Location:** Virtual "WebEx" Meeting  
**Total Attendance:** Approximately 25

**Committee Members in Attendance:**

Robert Stokes, Sr.      Sharon Green Middleton  
John Bullock          James Torrence  
Zeke Cohen             Phylicia Porter

**Excused Absence:** Antonio Glover

<b>Bill Synopsis in the file?</b> .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
<b>Attendance sheet in the file?</b> .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
<b>Agency reports read?</b> .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
<b>Video or audio-digitally recorded?</b> .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
<b>Certification of advertising/posting notices in the file?</b> .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
<b>Evidence of notification to property owners?</b> .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
<b>Final vote taken at this hearing?</b> .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a

**Major Speakers**

*(This is not an attendance record.)*

- Jason Perkins-Cohen, Office of Employment Development (OED)
- MacKenzie Garvin, Office of Employment Development

## Major Issues Discussed

1. Chairman Stokes briefly talked about the purpose of the Oversight Hearing.
2. Director Perkins-Cohen introduced his team and talked about what is happening with Youth Works and other programs. Some highlights from his speech were:
  - Gave an overview of the Youth Works Program
    - Worksites availability and locations
    - Start date for Summer job program
      - 6,700 youth applied for jobs and all of them were given jobs (the Office have been able to say this for the past two (2) years, i.e. hired all who applied)
    - Other programs available and all sessions are on UTube, included:
      - Youth Advisory Council
      - Financial Wednesday
      - Workforce Wednesday
      - Bright Future Fridays
      - Youth Works Academy
      - Mentorship Opportunities
      - Partnerships with Baltimore City Public Schools
        - The Learn and Earn Model
    - Talked about the upcoming Apprenticeship Job Fair
3. The committee members asked questions, made comments, and etc. Some highlighted topics of discussion were:
  - Requested by Chairman Stokes – Please submit in writing details about all programs OED talked about today.
  - Requested by Councilmember Middleton – Do you have a list of the number of youth workers each city agencies have hired? Please provide this list to committee members

### Questions:

- The Youth Works Advisory Council – can you talk more about this?
- During the application process were any rejected? Answer: I wouldn't like to say rejected but some applications were incomplete
- Guideline for worksites – can you talk about this?
- Is it still a State requirement for youth workers to have a work permit? Answer: Yes, and is a barrier for some of the youth
- Is there a pathway available for youth workers getting employed by the city?
  - Answer:
    - Talked about the YH20 Program
    - Talked about the Office's partnership with DPW and how it ties in with some youth workers
    - A goal is to work with Recreation and Parks next with a similar program to include working with as many city agencies as possible
- The digital navigation system – how are you using public dollars for this beyond summer jobs and into jobs beyond summer? (Year around youth employment) – talk about this.
- Is there any support for child care?
- Are you helping people with expungements? Talk about this.

- What are you doing to help our juveniles?

Comment(s):

- Regarding the two (2) credits students need to get back in high school

Concerns:

- Transportation to Work Sites
  - Is concern about the youth workers in south Baltimore getting to and from their worksites
  - Are there any reduced fees for them getting to and from sites?
    - Answer: All workers will be able to get to and from work free as a result of a bill that was introduced by Senator McCray.
  - Comment: Would like to see more fee reduction after the program is over
    - Response: A representative from OED talked about the “Let’s Ride to Work Program that is offered through Lyft. The Program provides 43 rides per person within a four (4) week period.
- City Residency
  - Upper level management not living in the city – is of concern
  - How are we thinking about growing our own municipal workforce, especially for upper management?
  - A strategic conversation is needed on this topic
  - Suggestion: To help cultivate employment what is the possibility of having evening street workers?
    - One goal would be help getting people out of gangs and/or out of that type of environment
      - Response: A representative from OED talked about the “Higher Up Program, a program that is for people 18 years and older; for those who are seeking immediate employment. She talked about their partnerships and stated the program is available through fiscal year 2026.

4. The hearing was called to recess.

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### Further Study

Was further study requested?

Yes  No

If yes, describe.

1. See highlighted request in yellow, in the “Major Issues Discussion Section” above.

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*Marguerite Murray Currin*

Marguerite Murray Currin, Committee Staff

Date: May 20, 2022

cc: Bill File  
OCS Electronic File



## Baltimore City Council Committee Hearing Attendance Record

<b>Subject:</b> <span style="background-color: yellow;">Legislative Oversight</span> – Office of Employment Development-Youth Works	<b>LO #22-0022</b>
<b>Committee:</b> Education, Workforce, and Youth	<b>Chair:</b> Robert Stokes, Sr.
<b>Date:</b> <span style="background-color: yellow;">Thursday, May 12, 2022</span>	<b>Time:</b> 10:00 AM
<b>Location:</b> Council Chambers	

PLEASE PRINT CLEARLY

What is your position on this bill?	Lobbyist: Are you registered in the City?*
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CHECK HERE TO TESTIFY



First Name	Last Name	Address / Organization / Email	Testify	For	Against	Yes	No
John	Doe	400 N. Holliday St. Johndoenbmore@yahoo.com	✓	✓	✓	✓	✓
Jason	Perkins-Cohen	MOED					
Mckenzie	Garvin	MOED					

\*NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY ETHICS BOARD AS A LOBBYIST. REGISTRATION CAN BE DONE ONLINE AND IS A SIMPLE PROCESS. FOR INFORMATION VISIT: [HTTPS://ETHICS.BALTIMORECITY.GOV/](https://ethics.baltimorecity.gov/) OR CALL: 410-396-4730

# City of Baltimore

City Council  
City Hall, Room 408  
100 North Holliday Street  
Baltimore, Maryland 21202

## Meeting Minutes - Final

### Education Workforce and Youth

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Thursday, May 12, 2022

10:00 AM

Du Burns Chambers, 4th Floor, City Hall

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Legislative Oversight: LO22-0022

#### **CALL TO ORDER**

#### **INTRODUCTIONS**

#### **ATTENDANCE**

**Present** 6 - Robert Stokes Sr., John T. Bullock, Zeke Cohen, Sharon Green Middleton, Phylcia Porter, and James Torrence  
**Excused** 1 - Antonio Glover

#### **ITEM SCHEDULED FOR PUBLIC HEARING**

LO22-0022 **Office of Employment Development (OED)**  
For the purpose of holding periodic hearings to receive updates from the OED regarding workforce development strategies for Baltimore City.  
Hearing recessed.

#### **ADJOURNMENT**

**THIS MEETING IS OPEN TO THE PUBLIC**