

**For Internal Use Only**



**BALTIMORE CITY COUNCIL  
EDUCATION, WORKFORCE, AND YOUTH  
COMMITTEE**

*Mission Statement*

*The Committee on Education, Workforce and Youth (EWY)* is responsible for creating opportunities for our young people, ensuring economic opportunity and prosperity for Baltimore's workforce, and supporting our most vulnerable neighbors. The committee's areas of jurisdiction include public education, labor relations, workforce development, employment, public parks, recreation, and youth affairs. Issue areas include, but are not limited to: education, including adult education, higher education, workforce development, labor, senior affairs, veterans, childcare, accessibility and disability issues, recreation and parks, and historical landmarks.

**The Honorable Robert Stokes, Sr.  
Chairman**

**PUBLIC HEARING**

**THURSDAY, NOVEMBER 3, 2022  
10:00 AM**

**COUNCIL CHAMBERS**

***Bill #22-0292***

**Elected Official's Retirement System – Benefits - Eligibility**

## CITY COUNCIL COMMITTEES

### ECONOMIC AND COMMUNITY DEVELOPMENT (ECD)

Sharon Green Middleton, Chair  
John Bullock – Vice Chair  
Mark Conway  
Ryan Dorsey  
Antonio Glover  
Odette Ramos  
Robert Stokes  
Staff: Jennifer Coates (410-396-1260)

### WAYS AND MEANS (W&M)

Eric Costello, Chair  
Krisferfer Burnett  
Ryan Dorsey  
Danielle McCray  
Sharon Green Middleton  
Isaac "Yitzy" Schleifer  
Robert Stokes  
Staff: Marguerite Currin (443-984-3485)

### PUBLIC SAFETY AND GOVERNMENT OPERATIONS (SGO)

Mark Conway – Chair  
Krisferfer Burnett  
Zeke Cohen  
Eric Costello  
Antonio Glover  
Phylicia Porter  
Odette Ramos  
Staff: Matthew Peters (410-396-1268)

### EDUCATION, WORKFORCE, AND YOUTH(EWY)

Robert Stokes – Chair  
John Bullock  
Zeke Cohen  
Antonio Glover  
Sharon Green Middleton  
Phylicia Porter  
James Torrence  
Staff: Marguerite Currin (443-984-3485)

### HEALTH, ENVIRONMENT, AND TECHNOLOGY (HET)

Danielle McCray – Chair  
John Bullock  
Mark Conway  
Ryan Dorsey  
Phylicia Porter  
James Torrence  
Isaac "Yitzy" Schleifer  
Staff: Matthew Peters (410-396-1268)

### RULES AND LEGISLATIVE OVERSIGHT (OVERSIGHT)

Isaac "Yitzy" Schleifer, Chair  
Krisferfer Burnett  
Mark Conway  
Eric Costello  
Sharon Green Middleton  
Odette Ramos  
James Torrence  
Staff: Richard Krummerich (410-396-1266)



## BILL SYNOPSIS

**Committee:** Education, Workforce and Youth

**Council Bill:** 22-0292

---

### Elected Officials' Retirement System – Benefits - Eligibility

---

**Sponsor:** President Mosby, et al

**Introduced:** October 24, 2022

**Purpose:**

**For the purpose of** modifying certain provisions of the Elected Officials' Retirement System of the City of Baltimore relating to eligibility for service retirement benefits and deferred vested benefits; making this Ordinance contingent on the ratification of a certain City Charter amendment by a certain date; and providing for a special effective date.

**Effective:** Contingent on the ratification by the voters of the City at the 2022 general election of an amendment to the City Charter that establishes a 2-term limit for Baltimore City elected officials, including the Mayor, Comptroller, City Council President, and City Council members, wherein none of the above-listed elected officials shall hold office more than 8 years during any 12-year period.

**Section 1 of the Ordinance would take effect on January 1, 2023.**

---

### Agency Reports

Law Department	None as of this writing
Employee Retirement System	None as of this writing
Retirement Savings Plan	None as of this writing
City Administrator	None as of this writing
Department of Finance	None as of this writing

---

### Analysis

#### Current Law

**Baltimore City Code** – Article 22, Retirement Systems – outlines the rules, regulations and mandates for the City's Elected Officials' Retirement System

## Background

**Question K** – Charter Amendment Establishment of a Two-Term Limit for Baltimore City Elected Officials.

It is a question being posed to voters this November, appearing on Baltimore City’s ballots.

**For the purpose** of establishing a two-term limit for Baltimore City elected officials, including the Mayor, Comptroller, City Council President, and City Council members. None of these elected officials shall hold office for more than eight (8) years during any 12-year period. In the event that a candidate for one of these offices is elected to fill a vacancy, that candidate may hold the office for the remainder of their predecessor’s term and one consecutive full term thereafter. This amendment would be effective beginning with persons elected in the 2024 Baltimore City election.

If passed, the Mayor, City Council, City Council President, and Comptroller are limited to just two, four-year terms and **an amendment to the City Charter would be made** to reflect same.

Therefore, **if Question K is validated by the voters**, Council Bill 22-0292, upon the approval of the Mayor and City Council would update the City’s Elected Officials’ Retirement System for service retirement and deferred vested benefits for said officials to correspond with the amendment.

---

## Additional Information

**Fiscal Note:** None

**Information Source(s):** City Charter, Council Bill 22-092 and the Ballotpedia website.

---

*Marguerite M. Currin*

Analysis by: Marguerite M. Currin

Analysis Date: November 1, 2022

Direct Inquiries to: (443) 984-3485

Council Bill 22-0292

Agency Report(s)

*None as of this writing*

**CITY OF BALTIMORE  
COUNCIL BILL 22-0292  
(First Reader)**

---

Introduced by: President Mosby

Introduced and read first time: October 24, 2022

Assigned to: Education, Workforce, and Youth Committee

---

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Employee Retirement System,  
Retirement Savings Plan, City Administrator, Department of Finance

---

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **Elected Officials' Retirement System – Benefits – Eligibility**

3 FOR the purpose of modifying certain provisions of the Elected Officials' Retirement System of  
4 the City of Baltimore relating to eligibility for service retirement benefits and deferred vested  
5 benefits; making this Ordinance contingent on the ratification of a certain City Charter  
6 amendment by a certain date; and providing for a special effective date.

7 BY repealing and reordaining, with amendments

8 Article 22 - Retirement Systems

9 Sections 22(a)(1) and 22(d)(1)

10 Baltimore City Code

11 (Edition 2000)

12 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the  
13 Laws of Baltimore City read as follows:

14 **Baltimore City Code**

15 **Article 22. Retirement Systems**

16 **Elected Officials' Retirement System**

17 **§ 22. Benefits.**

18 (a) *Service retirement benefits.*

19 (1) *Eligibility.*

20 (i) *First became member on or before December 5, 2016.*

21 An elected official who first became a member on or before December 5, 2016, is  
22 entitled to receive, commencing on the 1<sup>st</sup> day of the month following his or her  
23 retirement, a service retirement benefit, calculated as provided in paragraph (3)(i)  
24 of this subsection, if the member has:

EXPLANATION: CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.

**Council Bill 22-0292**

1 (A) at least 12 years of service and attained age 50; or

2 (B) at least 16 years of service.

3 (ii) *First became member on or after December 6, 2016.*

4 An elected official who first became a member on or after December 6, 2016, **OR,**  
5 **IS A MEMBER AS OF DECEMBER 1, 2022,** is entitled to receive, commencing on the  
6 1<sup>st</sup> day of the month following his or her retirement, a service retirement benefit,  
7 calculated as provided in paragraph (3)(i) of this subsection, if the member has at  
8 least **[12] 8** years of service and attained age 55.

9 . . .

10 (d) *Deferred vested retirement benefit.*

11 (1) *Eligibility.*

12 (i) *First became member on or before December 5, 2016.*

13 An elected official who first became a member on or before December 5, 2016, is  
14 entitled to receive, commencing on the 1<sup>st</sup> day of the month immediately  
15 following his or her 50<sup>th</sup> birthday, a deferred vested retirement benefit, if the  
16 member has:

17 (A) at least 12 years of service but less than 16 years of service;

18 (B) left office before attaining age 50; and

19 (C) after leaving office, elected not to withdraw his or her accumulated  
20 contributions with this System.

21 (ii) *First became member on or after December 6, 2016.*

22 An elected official who first became a member on or after December 6, 2016, **OR,**  
23 **IS A MEMBER AS OF DECEMBER 1, 2022,** is entitled to receive, commencing on the  
24 1<sup>st</sup> day of the month immediately following his or her 55<sup>th</sup> birthday, a deferred  
25 vested retirement benefit, if the member has:

26 (A) at least **[12] 8** years of service;

27 (B) left office before attaining age 55; and

28 (C) after leaving office, elected not to withdraw his or her accumulated  
29 contributions with this System.

30 **SECTION 2. AND BE IT FURTHER ORDAINED,** That Section 1 of this Ordinance shall take  
31 effect contingent on the ratification by the voters of the City at the 2022 general election of an  
32 amendment to the City Charter that establishes a 2-term limit for Baltimore City elected officials,  
33 including the Mayor, Comptroller, City Council President, and City Council members, wherein

## Council Bill 22-0292

1 none of the above-listed elected officials shall hold office for more than 8 years during any  
2 12-year period.

3 **SECTION 3. AND BE IT FURTHER ORDAINED,** That if an amendment to the City Charter that  
4 establishes a 2-term limit for Baltimore City elected officials, including the Mayor, Comptroller,  
5 City Council President, and City Council members, wherein none of the above listed elected  
6 officials shall hold office for more than 8 years during any 12-year period is ratified at the 2022  
7 general election, Section 1 of this Ordinance shall take effect January 1, 2023.