


F R O M	NAME & TITLE	Corren Johnson, Interim Director	CITY of BALTIMORE	
	AGENCY NAME & ADDRESS	Department of Transportation (BCDOT) 417 E Fayette Street, Room 527		
	SUBJECT	City Council Resolution 22-0137R	M E M O	

TO: Mayor Brandon M. Scott
TO: Education Workforce and Youth Committee
FROM: Department of Transportation
POSITION: **Support**
RE: Council Resolution – 22-0137R

DATE: 12/14/22

INTRODUCTION – Informational Hearing - Hiring Initiatives - Spanish Speakers

PURPOSE/PLANS – For the purpose of inviting representatives from the Mayor’s Office of Employment Development, the Mayor’s Office of Immigrant Affairs, the Department of Human Resources, the Department of Public Works, the Department of Housing and Community Development, the Department of Recreation and Parks, the Department of Transportation, the Department of General Services, the Office of Equity and Civil Rights, and the Baltimore City Public School System to discuss the hiring of Spanish speakers for employment in City government.

COMMENTS – Council Bill 22-0137R calls on Baltimore City Department of Transportation (BCDOT) to join numerous municipal agencies, including the Department of Human Resources, for the purpose of discussing Baltimore City Government’s efforts to hire Spanish speaking employees. Baltimore City’s Latino population continues to grow, jumping from over 25,000 residents in 2010 to over 45,000 residents in 2020, per the United States Census. BCDOT acknowledges the importance of hiring employees who speak Spanish, given the 76% growth in the City’s Latino population over the past decade. BCDOT has made measurable progress in this area in recent years, hiring Spanish speaking employees to fill critical roles within the Director’s Office, specifically the agency’s Communications Office and Government Affairs & Policy Office.

AGENCY/DEPARTMENT POSITION – Baltimore City Department of Transportation looks forward to participating in this important conversation and fully **supports** Council Resolution 22-0137R.

If you have any questions, please do not hesitate to contact Liam Davis at Liam.Davis@baltimorecity.gov or at 410-545-3207.

Sincerely,

Corren Johnson
Interim Director