

CITY OF BALTIMORE

Brandon M. Scott, Mayor



Mayor's Office of Employment Development

Jason Perkins-Cohen
Director
417 E. Fayette Street, Suite 468
Baltimore, MD 21202

The Honorable President and Members
of the Baltimore City Council
Room 409, City Hall
100 N. Holiday Street
Baltimore, Maryland 21202

RE: City Council Bill, 22-0137R

Dear President and City Council Members,

The Mayor's Office of Employment Development (MOED) is herein reporting on City Council bill- 22-0137R-Informational Hearing - Hiring Initiatives - Spanish Speakers

For the purpose of inviting representatives from the Mayor's Office of Employment Development, the Mayor's Office of Immigrant Affairs, the Department of Human Resources, the Department of Public Works, the Department of Housing and Community Development, the Department of Recreation and Parks, the Department of Transportation, the Department of General Services, the Office of Equity and Civil Rights, and the Baltimore City Public School System to discuss the hiring of Spanish speakers for employment in City government.

The Mayor's Office of Employment Development (MOED) coordinates and directs workforce development initiatives responsive to the needs of Baltimore City employers and job seekers in order to enhance and promote the local economy. Our vision is for all city residents to maximize their career potential, and all employers to have the human resources to grow and prosper.

MOED understands the importance of employing Spanish speaking public facing staff. MOED has been intentional in its efforts to increase Spanish speaking staff and currently employs three fluent Spanish-speaking staff members. These staff members help connect customers (job seekers and businesses) with job related services and employment opportunities. Having Spanish speaking staff members at Mayor's Office of Employment Development (MOED) helps to ensure that all members of the local community have equal access to the services and resources offered by the MOED. This is important because it allows MOED to reach and assist a larger number of people, and to better serve the needs of the community as a whole. Additionally, having a diverse staff that is representative of the local community, helps to foster a sense of inclusiveness and accessibility at MOED. Which is beneficial for both the staff and for the people who use the MOED's services.

MOED supports hiring initiatives that will increase the number of Spanish Speaker employees that work for Baltimore City Government.

Sincerely,

A handwritten signature in cursive script that reads "Jason Perkins-Cohen".

Jason Perkins-Cohen
Director