


F R O M	NAME & TITLE	Corren Johnson, Interim Director	CITY of BALTIMORE	
	AGENCY NAME & ADDRESS	Department of Transportation (BCDOT) 417 E Fayette Street, Room 527		
	SUBJECT	City Council LO23-0032	M E M O	

TO: Mayor Brandon M. Scott
TO: Public Safety & Government Operations Committee
FROM: Department of Transportation
POSITION: **No Objection**
RE: City Council – LO23-0032

DATE: 4/7/23

INTRODUCTION – Legislative Oversight - City Hiring of Day Laborers

PURPOSE/PLANS – For the purpose of inviting representatives from the Mayor's Office of Employment Development, Department of Human Resources, Department of Public Works, Department of Transportation, Department of Recreation and Parks, and Law Department to discuss the potential for City Agencies to hire day laborers to fill staffing gaps and ensure continuity of essential City services.

COMMENTS – LO23-0032 calls on Baltimore City Department of Transportation (BCDOT) to join partner municipal agencies in participating in a public hearing to discuss the potential option of utilizing day laborers as a strategy to address persistent staffing vacancies. Currently, labor shortages are impacting local and state governments nation-wide, meaning Baltimore City’s current staffing challenges aren’t unique. Based on feedback from municipal agencies, Baltimore City Administration has taken steps to address staffing vacancies in key positions. Of particular note is the City’s recently announced \$10,000 bonus towards CDL Drivers – a critical position for BCDOT operations, among other municipal agencies. Specific to the utilization of day laborers, BCDOT recommends that the Baltimore City Council discuss the proposal in more detail with the City’s Department of Human Resources and organized labor representatives.

Specific to BCDOT, data from February 2023 indicates that the agency currently has 1099 filled positions, 289 vacant positions, and 119 frozen positions. BCDOT’s largest vacancies by job classification include CDL1 – 36 vacancies, Crossing Guards – 36 vacancies, TEO1 – 18 vacancies, CDL2 – 16 vacancies and TEO2 – 9 vacancies.

AGENCY/DEPARTMENT POSITION – BCDOT welcomes the public discussion focused on identifying solution to address persistent staffing vacancies. As such, the Baltimore City Department of Transportation has **no objection** towards LO23-0032.

If you have any questions, please do not hesitate to contact Liam Davis at Liam.Davis@baltimorecity.gov or at 410-545-3207.

Sincerely,

Corren Johnson
Interim Director