# AMENDMENTS TO COUNCIL BILL 23-0372 (3<sup>rd</sup> Reader Copy)

By: Councilmember Conway {To be offered on the Council floor}

# Amendment No. 1

On page 1, in line 1, strike "Office of CitiStat" and substitute "CitiStat Program"; and, on that same page in lines 2 and 9, respectively, in each instance, strike "Office of CitiStat" and substitute "CitiStat Program"; and, on that same page, in line 16, strike "OFFICE OF CITISTAT" and substitute "CITISTAT PROGRAM"; and, on page 2, in lines 5 and 16, in each instance, strike "OFFICE OF CITISTAT" and substitute "CITISTAT PROGRAM"; and, on page 4, in line 18, strike "OFFICE OF CITISTAT" and substitute "CITISTAT PROGRAM".

# Amendment No. 2

On page 1, in lines 3, 4, and 5, in each instance, strike "Office", and substitute "Program"; and, on page 3, in lines 7 and 21, in each instance, strike "OFFICE" and substitute "PROGRAM"; and, on page 4, in lines 17, and 19, in each instance, strike "OFFICE" and substitute "PROGRAM"; and, on page 5, in line 7, strike "OFFICE" and substitute "PROGRAM", and, on that same page, in line 9, strike "OFFICE" and substitute "PROGRAM"; and, on page 6, in lines 4, 11, and 31, in each instance, strike "OFFICE" and substitute "PROGRAM".

#### Amendment No. 3

On page 3, strike lines 4 and 5 in their entireties; and, on that same page, in lines 6, 11, and 16, strike "(M)", "(N)", and "(O)", respectively, and substitute "(L)", "(M)", and "(N)", respectively; and, on that same page, after line 18, insert:

"(O) PERFORMANCE MANAGEMENT.

"PERFORMANCE MANAGEMENT" MEANS THE PROCESS OF SUPPORTING OR IMPROVING CITY AGENCY PERFORMANCE THROUGH THE USE OF TOOLS INCLUDING:

- (1) ASSESSMENTS;
- (2) EMPLOYEE COUNSELING;
- (3) AND CONTINUOUS FEEDBACK."

# Amendment No. 4

On page 4, after line 9, insert:

"(S) PROGRAM.

"PROGRAM" MEANS THE BALTIMORE CITY CITISTAT PROGRAM."; and, on that same page, in lines 10 and 13, strike "(S)", and "(T)", respectively, and substitute "(T)" and "(U)", respectively.

# **Amendment No. 5**

On page 4, strike beginning with the colon in line 21 down through and including "(2)" in line 24; and, on that same page, in line 26, insert a colon after "SHALL"; and, on that same page, strike beginning with "HAVE" in line 26 down through and including line 3 on page 5 and substitute:

- "(1) HAVE AT LEAST 5 YEARS OF EXPERIENCE IN PERFORMANCE MANAGEMENT; AND
- (2) HAVE EXPERIENCE IN 1 OF THE FOLLOWING AREAS:
  - (I) DATA SCIENCE;
  - (II) CONTINUOUS IMPROVEMENT PROCESSES;

- (III) PROCESS EVALUATIONS;
- (IV) PROGRAM MANAGEMENT; OR
- (V) PUBLIC POLICY.".