



WAYS AND MEANS HEARING
3.12.2024

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Baltimore Office of Promotion and the Arts

Year in Review

Key Accomplishments

- Return of Artscape
- Return of Book Festival 2024
- B-Side at Baltimore Farmers' Market
- NYE Fireworks / Drone Show
- 2024 Fourth of July Celebration
- \$500,000+ of Grants and Prizes distributed to the arts community
- Dozens of gallery openings at TotW, Bromo Tower, School 33

BOPA

INTERIM BOARD DEVELOPMENT
INFORMATION PACKAGE

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Governance Task Force

Key Recommendations



Interim Board Responsibilities

- Oversee the governance of BOPA in the immediate to rebuild trust and responsiveness with the community
- Clarify the mission, purpose, and goals of BOPA
- Determine BOPA's relationship with other organizations, including the city and state partners
- Oversee the selection and appointment of new (permanent) board members

Governance Task Force

Key Recommendations



Permanent Board Size

- Ideally, 17 Board Members, maximum of 25
- Broad Community Representation
- Up to 4 ex-officio voting members may be proposed by the Mayor
- Up to 4 ex-officio voting members by the City Council
- Ex-officio voting board members will not constitute a majority of the board

Interim Board Development

A path forward for BOPA

Interim Board Size

- 11-13 Members
 - 2-3 Recommendations from Mayors Office
 - 1-2 Recommendation from City Council
- Commit to 1-year term
 - Option to renew for additional 1-2 year term upon institution of full board

Interim Board Development

A path forward for BOPA

Interim Board Goals

- Clarifying BOPA's Mission
- Review Bylaws and provide recommendations for improvement w/ quasi-government relationship
- Review Board Governance and provide recommendations
- Determine City and State relationships and provide recommendations on contractual agreements
- Determine community relationships and provide recommendations on strategic engagements
- Reconstitute Permanent Board of Approx. 17 Members

Interim Board Development Composition

Who from our community has the skills, relationships, and qualities to achieve the goals of the interim board:

- Cultural activists and local artists knowledgeable of Baltimore's creative ecosystem
- Long-term Board participates with a working knowledge of Board Governance best practices, specifically in a quasi-governmental setting
- Legal professionals with knowledge of by-laws, contracts, city and state processes
- Accounting or finance professionals with non-profit contract negotiation experience

Interim Board Development

Key Commitments

Major Commitments for Year 1:

- Quarterly, Full Board Meeting
- Providing guidance and support to the Executive Committee on key governance issues
- Participate in 1 Committee, tasked with accomplishing the goals outlined in the Plan
- Monthly Committee Meetings for 10 of the 12 months
- Providing a strong foundation of support to the incoming CEO and Executive staff
- Participate in recruitment for full board

Expected Committees:

- Executive
- Governance Review
- By-Law Review
- Mission / Community Outreach
- Finance / Development

Interim Board Development 1 Year Plan

Expected Milestones for the Interim Board:

- **March 27, 2024** – BOPA Board Meeting
 - Formal assembly of Interim Board
- **April 2024** – Interim Board Retreat
 - Discussion of Goals for the Interim Board
 - Development of Committee's and Goals
- **May – Aug 2024**
 - Committee's make progress on achieving Goals
- **September 25, 2024** – BOPA Board Meeting
 - Mid-Point Presentation of Committee findings / recommendations
- **Oct 2024 – Jan 2025**
 - Committee's make progress on achieving Goals
- **February 2025**
 - Final Presentation of Committee findings and recommendations
- **March 2025** – BOPA Board Meeting
 - Formal transition from Interim to Permanent Board
 - Formal adoption of recommendations from the interim board

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THANK YOU

