

**CITY OF BALTIMORE  
COUNCIL BILL 16-0311R  
(Resolution)**

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Introduced by: Councilmember Scott, President Young, Councilmembers Middleton, Costello,  
Curran, Stokes, Henry, Clarke, Kraft, Welch, Holton

Introduced and read first time: July 18, 2016

Assigned to: Public Safety Committee

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REFERRED TO THE FOLLOWING AGENCIES: Police Department

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A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Baltimore Police Department – Internal Affairs Early Warning Intervention System**

3 FOR the purpose of requesting the Baltimore Police Department to expand its Internal Affairs  
4 Early Warning Intervention System to include retraining officers from each district who have  
5 been flagged for intervention in the areas of use of force continuum, citizen interaction, and  
6 de-escalation techniques.

7 **Recitals**

8 As a part of its 2014 Preventing Harm plan the Baltimore Police Department instituted an  
9 Early Warning Intervention System for Police Officers who frequently receive complaints against  
10 them from citizens.

11 This system is a part of many changes to the Internal Affairs process that also includes adding  
12 more detectives to Internal Affairs and the forthcoming changes around the sharing of Internal  
13 Affairs Data. However, as the Baltimore Police Department moves forward in its efforts to  
14 repair citizen trust and adjust to a new 21<sup>st</sup> Century form of policing it is imperative that it keeps  
15 pushing the envelope on all fronts, including self-accountability.

16 Improving the Early Warning Intervention System to include retraining officers flagged for  
17 the intervention would prove to be another step in improving policing in Baltimore and ensuring  
18 the safety of Baltimore’s Police Officers and our citizens, which is the chief responsibility of the  
19 Baltimore Police Department.

20 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, That the  
21 Council respectfully requests the Baltimore Police Department to expand its Internal Affairs  
22 Early Warning Intervention System to include retraining officers who have been flagged for  
23 intervention.

24 **AND BE IT FURTHER RESOLVED**, That the Council respectfully requests that the Police  
25 Commissioner report to the City Council on the progress of this program annually.

26 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the  
27 Police Commissioner, and the Mayor’s Legislative Liaison to the City Council.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter deleted by amendment.