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	AGENCY NAME & ADDRESS	Environmental Control Board 200 E. Lexington Street, Suite 100		
	SUBJECT	City Council Bill # 18-0223 Equity Assessment Program		

DATE:

TO

The Honorable President and Members
of the Baltimore City Council

May 21, 2018

The Baltimore City Environmental Control Board (ECB) has been requested to review Council Bill #18-0223, Equity Assessment Program. The purpose of the bill is to implement an Equity Assessment Program requiring City agencies to assess existing and proposed policies and practices for disparate outcomes based on race, gender, or income, and to proactively develop policies, practices, and investments to prevent and redress those disparate outcomes. Essentially, the bill's aim is to eliminate racism and other forms of discrimination.

The proposed bill will be difficult to implement due to the small size of the agency and the volume of work handled by the staff. Without knowing the time commitment necessary, the full impact of the bill is unknown; however, ECB cannot provide the staffing necessary to designate an employee as Equity Coordinator and to add to their already existing work duties the responsibility of conducting assessments, creating reports, and developing and implementing new practices and policies.