

CITY OF BALTIMORE

CATHERINE E. PUGH, Mayor



DEPARTMENT OF RECREATION AND PARKS

REGINALD MOORE, Director
DR. RALPH W. E. JONES, JR. BUILDING
3001 East Drive - Druid Hill Park
Baltimore, Maryland 21217
410-396-7900

May 21, 2018

The Honorable President and
Members of the City Council
City Hall, RM 400
100 North Holiday Street.
Baltimore, MD 21201

**RE: CITY COUNCIL BILL #18-0223
EQUITY ASSESSMENT PROGRAM IMPLEMENTATION**

Baltimore City Recreation and Parks supports Council Bill #18-0223, which implements an Equity Assessment Program for Baltimore City, to be developed and overseen by the Department of Planning. The program would help catalyze the institution of rules and regulations that will contribute to eliminating structural and institutional discrimination.

BCRP is an organization that prioritizes diversity, equity and inclusion. We are already concentrating our efforts on underserved areas of the city through new Capital development, increasing available programming, including outdoor recreation opportunities, and implementing various workforce development opportunities to employ more City residents. This summer we have secured funding to offer implicit bias training to our employees in the Southwest quadrant of the City. As it is our goal to create an environment that respects and values individual differences, the Department of Recreation and Parks strongly supports the passage of City Council Bill 18-0223.

Sincerely,

A handwritten signature in blue ink, appearing to read "Reginald Moore".

Reginald Moore
Director