	NAME & TITLE	Frank Johnson, CIO	CITY of	
FROM	AGENCY NAME & ADDRESS	Baltimore City Office of Information and Technology (BCIT) 401 E Fayette Street, 3rd floor	BALTIMORE	
	SUBJECT	City Council Bill 18-0223	M E M O	

TO   The Honorable President and   June 4, 2018
           Members of the City Council
           c/o Natawna Austin
           Room 400 City Hall

I am herein reporting on City Council Resolution 18-0223 for the purpose of providing for the implementation of an Equity Assessment Program for Baltimore City, to be developed and overseen by the Department of Planning; requiring City agencies to assess existing and proposed policies and practices for disparate outcomes based on race, gender, or income and to proactively develop policies, practices, and investments to prevent and redress those disparate outcomes; defining certain terms; providing for the adoption of rules and regulations to carry out this Program; requiring certain notices and reports; and generally relating to the goal of eliminating structural and institutional racism and other forms of discrimination based on immutable characteristics.

The Baltimore City Office of Information and Technology (BCIT) is in support of the bill but has some reservations about the department's ability to implement aspects of it based on current resources. BCIT has no one on staff with expertise in this area and would need significant training and guidance to designate an individual as an Equity Coordinator. Additional resources will also likely be needed as whoever is designated as the Equity Coordinator will need to shift duties to other staff to perform the work required in the legislation. BCIT also would welcome additional information and guidance on a framework for monthly agency reports.

The mission of BCIT is to provide sustainable infrastructure and technology to support and enhance City departments, communities, businesses, and mayoral goals. BCIT will support departments in their implementation of information technology aspects of their Equity Assessment Programs.

Respectfully,

Frank A. Johnson
Chief Information Officer

FJ/lw

Cc: Kyron Banks, Mayor's Office