

**CITY OF BALTIMORE
COUNCIL BILL 19-0323
(First Reader)**

Introduced by: Councilmembers Burnett, Henry, Bullock, Dorsey, Sneed, Cohen, Pinkett,
Schleifer, President Young, Councilmembers Middleton, Stokes, Clarke, Reisinger, Scott
Introduced and read first time: January 14, 2019

Assigned to: Judiciary and Legislative Investigations Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Baltimore Development Corporation,
Health Department, Department of Social Services, Police Department, Department of Housing
and Community Development, Department of Finance, Mayor's Office of Human Services

A BILL ENTITLED

1 AN ORDINANCE concerning

2 style="text-align:center">**Hotels – Anti-Human Trafficking Training**

3 FOR the purpose of requiring hotels to provide all hotel employees with anti-human trafficking
4 training on an annual basis; conforming and correcting related provisions; and providing for a
5 special effective date.

6 BY repealing and reordaining, with amendments

7 Article 15 - Licensing and Regulation

8 Section 10-6

9 Baltimore City Code

10 (Edition 2000)

11 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
12 Laws of Baltimore City read as follows:

13 style="text-align:center">**Baltimore City Code**

14 style="text-align:center">**Article 15. Licensing and Regulation**

15 style="text-align:center">**Subtitle 10. Hotels**

16 **§ 10-6. Anti-trafficking training required.**

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(a) *Hotel employees to be trained ANNUALLY.*

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[(1)] Any person who owns or operates a hotel within the City must provide to all
[new] hotel employees[, within 30 days of hire,] ANNUAL training on how to
identify human trafficking activities and human trafficking victims.

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[(2)] Any person who owns or operates a hotel within the City must provide training to
all existing hotel employees on how to identify human trafficking activities and
human trafficking victims by August 1, 2016.]

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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1 (b) *Training to be approved by Health Commissioner.*

2 The anti-trafficking training program required by this section must be approved by the
3 Health Commissioner as appropriate for training employees on how to identify human
4 trafficking activities and human trafficking victims.

5 (c) *Certification required.*

6 Beginning in calendar year [2016] 2020, any person who owns or operates a hotel within
7 the City must annually certify to the Housing Commissioner, no later than [August 1]
8 DECEMBER 31 of each year, that all hotel employees have completed the training required
9 by this section.

10 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
11 are not law and may not be considered to have been enacted as a part of this or any prior
12 Ordinance.

13 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 180th
14 day after the date it is enacted.