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AGENCY NAME 5 ADDRESS	Bureau of the Budget and Management Research Room 432. City Hall (410) 396-4941
SUBJECT	City Council Bill #19-0385-Gender Inclusive Single-User Restrooms

CITY of BALTIMORE



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> The Honorable President and Members of the City Council Room 400, City Hall

DATE:

April 25, 2019

We are responding to City Council Bill 19-0385-Gender Inclusive Single User-Restrooms, the purpose of which is to require that certain single-user restrooms in Baltimore City be made available to individuals regardless of gender; requiring that certain single-user restrooms use gender-inclusive signage to identify the restroom; defining certain terms; establishing certain penalties; and providing for a special effective date.

## **Analysis**

City Council Bill 19-0385 requires that any public, single user restroom in a commercial or industrial establishment, or a place of public accommodation, or a City owned or occupied building must be made available for use by individuals of any gender and identified with gender inclusive signage. The bill defines a public single-user restroom as a single-occupancy restroom for public use with at least one water closet and with an outer door that can be locked by the occupant. The definition does not include any private restroom in a residence, apartment, hotel, or hospital or any restroom that is only accessible from a private room or office.

The bill establishes a number of enforcement measures, which include environmental and civil citations (in the amount of \$100 each). The bill considers each day of violation a separate offense worthy of its own citation. The bill also states that the issuance of a citation does not preclude pursuance of any other civil or criminal remedies authorized by law. Finally, the bill establishes violations of the provisions therein as misdemeanors, punishable by a \$500 fine that is also treated as a separate offense for each day of noncompliance.

## Financial Impact

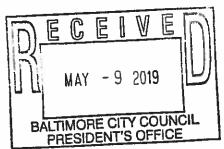
According to the Department of General Services, all public, single user restrooms in City buildings are gender neutral. The bill requires the City use gender inclusive signage, which is estimated to result in minimal replacements costs. Additionally, the bill also implements fines, which could result in revenue for the City.

## Conclusion

The Department of Finance does not object to City Council 19-0385.

cc: Henry Raymond Jeffrey Amoros

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