

**CITY OF BALTIMORE
COUNCIL BILL 19-0155R
(Resolution)**

Introduced by: Councilmembers Sneed, Henry, Dorsey, Bullock, Stokes, Cohen, Burnett,
Reisinger, McCray, President Scott, Councilmembers Clarke, Middleton
Introduced and adopted: June 24, 2019

A COUNCIL RESOLUTION CONCERNING

Raising Wages for Employees Working at Heightened Security Interest Locations

FOR the purpose of requesting that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

Recitals

WHEREAS, The Port of Baltimore, Baltimore Penn Station, and Baltimore-Washington International Thurgood Marshall Airport are thriving parts of Maryland's economy, with increasing numbers of passengers and cargo; and

WHEREAS, Thousands of BWI Thurgood Marshall, Port of Baltimore, and Baltimore Penn Station workers are Baltimore City residents; and

WHEREAS, The low wages paid to these workers can result in high worker turnover, and high worker turnover can make employers unable to consistently retain a trained and committed workforce; and

WHEREAS, The low wages paid to these workers can result in employees facing economic insecurity which can force employees to work second jobs to make ends meet, which may lead to low employee morale, lower productivity, and less retention of experienced workers who have been trained to address emergency response needs; and

WHEREAS, Increased compensation boosts worker motivation, wellbeing, productivity, quality of service, and worker retention; and

WHEREAS, Increased compensation provides economic development benefits by raising consumer demand in communities where workers live; and

WHEREAS, A representative from the 2020 Baltimore City Delegation to the Maryland General Assembly should introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations; and

WHEREAS, Any increase in compensation mandated in potential legislation must be higher than increases in the minimum wage, to reduce the turnover of workers.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

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1 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, That the
2 Baltimore City Council requests that the Baltimore City Delegation introduce a bill in the 2020
3 Maryland General Assembly session that sets a higher wage standard for employees working at
4 heightened security interest locations, to promote the safety, security, and welfare of State
5 residents.

6 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the 2020 Baltimore
7 City Delegation to the Maryland General Assembly, the Mayor, the Director of the Mayor's
8 Office of Intergovernmental Relations, and the Mayor's Legislative Liaison to the City Council.