

F R O M	Name & Title	Quinton Herbert, Director and Chief Human Capital Officer
	Agency Name & Address	Department of Human Resources 7 East Redwood St., Baltimore, MD 21202
	Subject	CITY COUNCIL BILL #20-0562

CITY OF
BALTIMORE

MEMO



TO: The Honorable Bernard C. “Jack” Young and
Members of the Baltimore City Council
City Hall, 100 N. Holliday Street, Room 409

DATE: August 13, 2020

Bill Summary

Council Bill #20-0562, Baltimore City Police Officials - Residency Requirements, proposes residency requirements for certain Baltimore Police Department command staff, with some exceptions. It requires that an officer be a resident and registered voter in Baltimore City at the time of command staff appointment and that they keep the required status throughout their entire command staff term. The bill defines “command staff” as members of the Baltimore Police staff with the rank of Colonel or Deputy Commissioner. The proposal provides 120 days after an appointment or promotion to comply, with an exception that a command staff member may apply for a waiver if married to an individual employed by a government entity that has a similar residency requirement. The law would require termination for non-compliance and annual reporting by June 30 of each year. The legislation would take effect January 1, 2022.

DHR’s Recommendation

The Department of Human Resources (DHR) reviewed the above captioned bill. For the reasons stated below, DHR takes **no position** on this legislation.

Comments and Analysis

This legislation is designed to increase community connection for stronger support and deeper investment in the communities that our police officers protect. DHR recognizes the value of building relationships to provide optimal service. As this bill has a smaller scope but is similar in purpose and form to the 2018 Residency bill, DHR has no concerns at this time. We defer to Legal and the Police Department opinion regarding the impact and implementation of this proposal.