

# **BALTIMORE POLICE DEPARTMENT CITY COUNCIL MONTHLY OVERSIGHT HEARINGS**

**August 19, 2020**



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# **City Council Public Safety Committee**

**Chair, Councilman Isaac “Yitzy” Schleifer**

**Vice-Chair, Councilman Kristerfer Burnett**



# **We Are Better Managing Our Resources**

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- Reorganizing the Department.
- Civilianizing the Department by hiring dozens of new civilian positions.
- Professionalizing the Department by hiring a CFO, CTO, Academic Dir. & Equity Officer.
- Utilizing our existing resources by returning over 100 officers back to full duty through the new administrative duties division.
- Reducing our expenditures of overtime by upwards of 30% per pay period.



# **We Are Modernizing & Building the Department for the Future**

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- Moving into new facilities for the Central District and the Police Academy.
- Implementing recommendations by the Civic Innovators Program to grow and improve our fleet while also managing it more efficiently.
- Updating our woefully outdated technology infrastructure by adding:
  - A new records management system
  - An enhancement of our workforce management system
  - A new learning management system
  - E-Tix electronic ticketing software to our patrol cars
  - New BPD computers to support a mobile workforce



# **We Are Strengthening Our Local, State and Federal Partnerships**

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- Applied for and received over \$15 million in new funding from federal, state, and private grants.
- Selected as part of the DOJ's Public Safety Partnership and to participate in Operation Relentless Pursuit.
- Started regular case reviews with the SAO to strengthen homicide, non-fatal shootings and armed robbery cases.
- Partnered with and utilized the talent of our local universities and institutions to work on several major initiatives.



# **We Are Investing in Training & Professional Development**

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- Transitioning to a new and more modern training facility.
- Increasing the staffing of our academy faculty, including new civilian legal instructors and curriculum writers.
- Streamlining the academy schedule by 8 weeks while also increasing the course-load, which allows greater capacity to start more classes and put recruits on the streets faster.
- Creating an open and competitive promotions process for Command.
- Sending our Commanders to external management programs and internal seminars.
- Requiring all homicide detectives to receive formal training in both basic and advanced courses in death investigations.



# **We Are Managing Major Events With Distinction**

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- In contrast to the demonstrations in some other major cities, Baltimore's mass protests in the wake of the killing of George Floyd were largely peaceful. Protestors were able to exercise their first amendment rights safely and without major incident .
- Continuing operations uninterrupted through the COVID-19 emergency even as a large portion of our officers were self-quarantined for various periods of time.





# **We Are Guiding Operations by Using Data Driven Tools and Strategies**

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- Launching Baltimore City Intelligence Centers that arm our officers with real time intelligence and data.
- Redesigning ComStat to be a more effective management tool and 360-degree look at command's performance on a growing list of metrics.
- Creating a web application to accompany ComStat to give commanders easy access to data.
- Instituting the first ever response goal for emergency calls and surpassing that goal.





# **We Are Focusing on Officer Safety & Wellness**

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- Decreasing overtime hours and involuntary drafting
- Conducting fairs offering physical fitness, mental health and financial planning resources.
- Training officers to provide peer and emotional support
- Bringing services directly to officers through our mobile wellness program and app.
- Conducting weekly stress management sessions.



# **We Are Creating Accountability by Reforming Public Integrity Bureau**

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- Automating, creating an early resolution process, and increasing staff, all of which has reduced the time it takes to address complaints by 25%.
- Initiating an outside independent investigation into the GTTF scandal.
- Implementing a critical incident release policy.



# **We Are Reforming the BPD through the Consent Decree**

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- Implemented new use of force and victim-centered sexual assault policies.
- Developed new policies on stops, searches and arrests, impartial policing, as well as behavioral health & crisis intervention.
- Drafted the Department's first-ever community policing plan.
- Building a culture of peer intervention with the role out of our Ethical Policing is Courageous program called EPIC.



# Crime Statistics



# Total Crime Comparison 1/1 – 8/15

Crime Type	2019	2020	+/-	Percent Change
Homicide	214	207	-7	-3%
Shooting	485	422	-63	-13%
Rape	198	126	-72	-36%
Robbery Total	3,168	2,238	-930	-29%
Robbery - Residence	245	330	85	35%
Robbery - Carjacking	348	273	-75	-22%
Robbery - Commercial	485	344	-141	-29%
Robbery - Street	2,090	1,291	-799	-38%
Aggravated Assault	3,600	3,213	-387	-11%
Burglary	3,367	2,513	-854	-25%
Larceny Total	10,209	6,912	-3297	-32%
Larceny	6,767	4,708	-2059	-30%
Larceny From Auto	3,442	2,204	-1238	-36%
Auto Theft	2,399	1,815	-584	-24%
Arson	69	55	-14	-20%
Total Violent Crime	7,180	5,784	-1396	-19%
Total Property Crime	16,044	11,295	-4749	-30%
Total Part I Crime	23,224	17,079	-6145	-26%



# Homicide and Shooting Data

## Homicide & Shooting Breakdown From January to August 2020\*

Crime	January	February	March	April	May	June	July	August*
Homicide	26	25	18	20	39	36	31	12
Shooting	38	43	54	42	53	72	79	41
Total	64	68	72	62	92	108	110	53

\*The table above represents the number of homicide and shooting victims by month between January 1, 2020 and August 15, 2020.



# Comparison of Homicide Victims by District – 1/1 – 8/15

District	2014	2015	2016	2017	2018	2019	2020
Central	7	10	12	13	17	6	12
Southeast	7	7	15	15	9	21	16
Eastern	18	24	32	33	23	28	26
Northeast	15	32	23	24	23	24	22
Northern	11	16	11	18	13	15	12
Northwest	24	28	22	30	17	30	33
Western	15	38	34	31	25	37	29
Southwest	20	33	19	31	26	40	31
Southern	15	17	16	24	28	13	26
<b>Total</b>	<b>132</b>	<b>205</b>	<b>184</b>	<b>219</b>	<b>181</b>	<b>214</b>	<b>207</b>





# Comparison of Shooting Victims by District – 1/1 – 8/15

District	2014	2015	2016	2017	2018	2019	2020
Central	10	16	27	38	29	49	35
Southeast	13	23	22	15	26	50	36
Eastern	28	77	60	54	52	80	59
Northeast	37	34	53	42	48	49	40
Northern	11	28	32	24	32	30	35
Northwest	22	38	34	41	43	49	45
Western	45	89	78	80	56	81	56
Southwest	34	60	64	60	53	52	74
Southern	23	33	51	68	40	45	42
<b>Total</b>	<b>223</b>	<b>398</b>	<b>421</b>	<b>422</b>	<b>379</b>	<b>485</b>	<b>422</b>



# Comparison of Robbery Victims by District – 1/1 – 8/15

District	2014	2015	2016	2017	2018	2019	2020
Central	254	419	485	399	401	488	262
Southeast	303	346	514	648	554	501	314
Eastern	166	207	253	287	245	243	207
Northeast	331	419	510	578	490	454	386
Northern	276	377	349	447	356	289	259
Northwest	238	307	273	315	310	303	202
Western	165	212	228	236	223	228	180
Southwest	185	212	196	367	257	311	211
Southern	205	262	371	445	383	349	216
<b>Total</b>	<b>2123</b>	<b>2761</b>	<b>3179</b>	<b>3722</b>	<b>3219</b>	<b>3166</b>	<b>2237</b>



# Guns Submitted to Crime Lab for Processing & Gun Arrests

Guns Submitted to Crime Lab for Processing				
2017	2018	2019	2020	Grand Total
1,154	1,359	1,380	1,289	5,182

\* The above data was recorded between 1/1 and 8/15.

Gun Arrests				
	2019	2020	+/-	%
Non-Patrol	57	81	24	42%
Patrol	750	730	-20	-3%
Grand Total	807	811	4	0%

\* The above data was recorded between 1/1 and 8/15.



# Narcotics Arrests – 1/1 – 8/15

	Arresting Unit	2019	2020
Patrol	Bpd - Central District	414	200
	Bpd - Southeast District	402	172
	Bpd - Eastern District	226	64
	Bpd - Northeast District	230	129
	Bpd - Northern District	145	113
	Bpd - Northwest District	187	90
	Bpd - Western District	291	145
	Bpd - Southwest District	318	126
Non-Patrol	Bpd - Southern District	465	162
	Bpd - Administrative Bureau	1	1
	Bpd - Central Records	6	4
	AD - Bpd - Community Services	1	0
	Bpd - Criminal Investigation Div	24	14
	Bpd - Operations Bureau	1	1
	Bpd - Organized Crime Division	18	6
	Bpd - Special Detail	1	1
	Bpd - Tactical Division	18	10
	Bpd - Traffic Division	1	1
	Bpd - Warrant Section, Crd	33	19
	Grand Total	2,782	1,258



# COPLOGIC ONLINE REPORTING STATISTICS

January 1st – August 15th	Handled		Rejected		Total	
	2019	2020	2019	2020	2019	2020
6C - Larceny (Shoplifting)	0	0	0	0	0	0
6D - Larceny (From Vehicle)	339	353	32	14	371	367
6J - Larceny (Other)	445	575	175	184	620	759
70A - Illegal Dumping	13	8	0	1	13	9
75 - Destruction of Property	171	318	141	67	312	385
80 - Lost Property	189	196	45	37	234	233
99 - Hit and Run (Property Damage Only)	0	151	0	34	0	185
<b>Total</b>	<b>1157</b>	<b>1601</b>	<b>393</b>	<b>337</b>	<b>1550</b>	<b>1938</b>
<b>Estimated Time and Cost Savings in 2020</b>						
<b>Total Reports</b>	<b>Estimated Hours Per Report if Taken by an Officer</b>		<b>Estimated Cost Per Report if Taken by an Officer (\$)</b>		<b>Total Hours Saved</b>	<b>Total Savings (\$)</b>
1938	1.50		50.00		2907.00	96,900



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# **City Council Budget & Appropriations Committee**

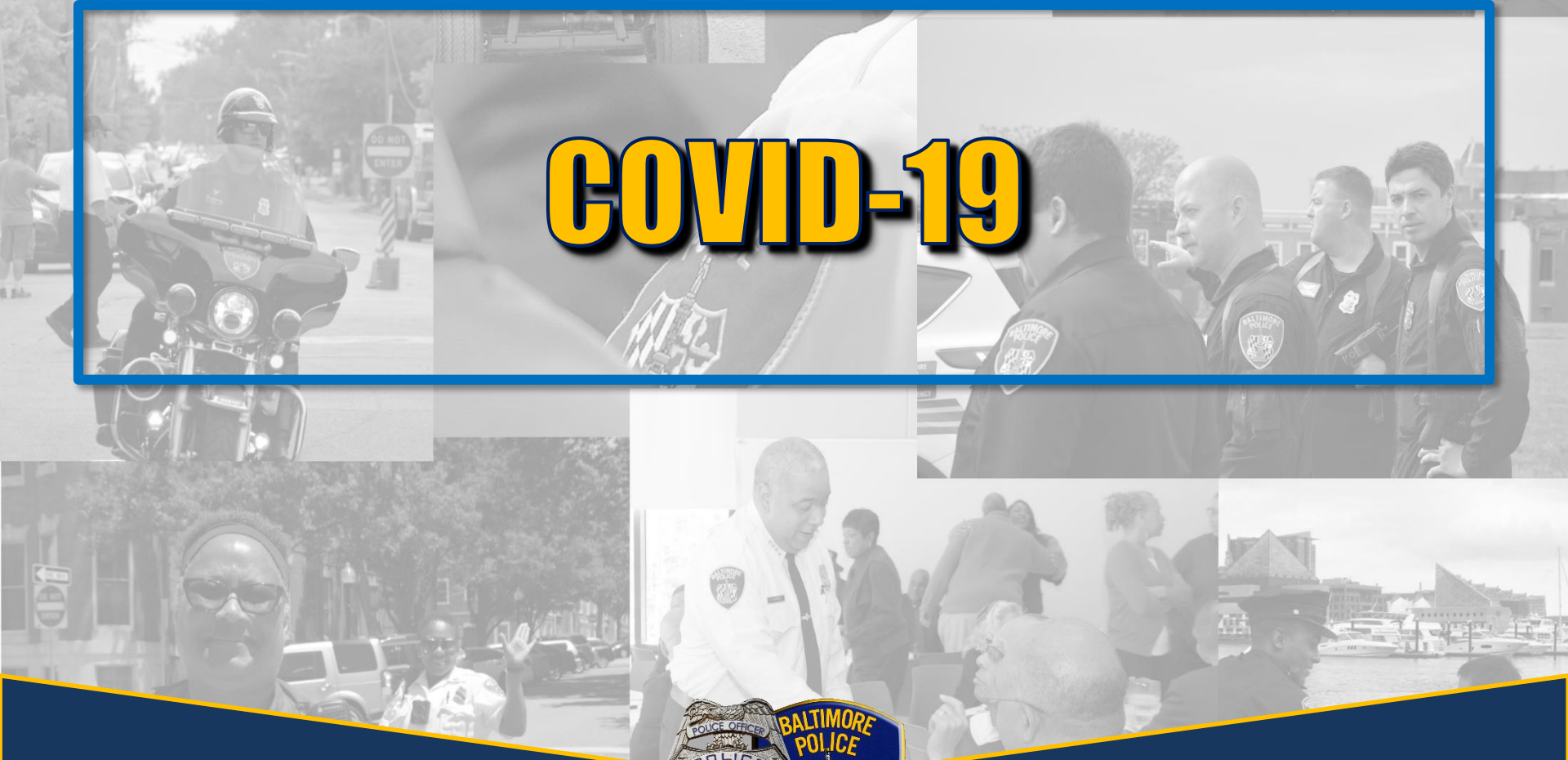
**Chair, Councilman Eric Costello**

**Vice-Chair, Councilman Leon Pinkett**





# COVID-19





# COVID – 19

COVID - 19	
Total Tests	694
Active Quarantine	17
Total Quarantine	900
Confirmed Cases	123
Returned to Work	115
PPE Equipment	
N95 Masks	11,897
Goggles	4,011
Gowns	3846
Surgical Masks	39,490
Hand Sanitizer	3,650
Boxes of Gloves	994

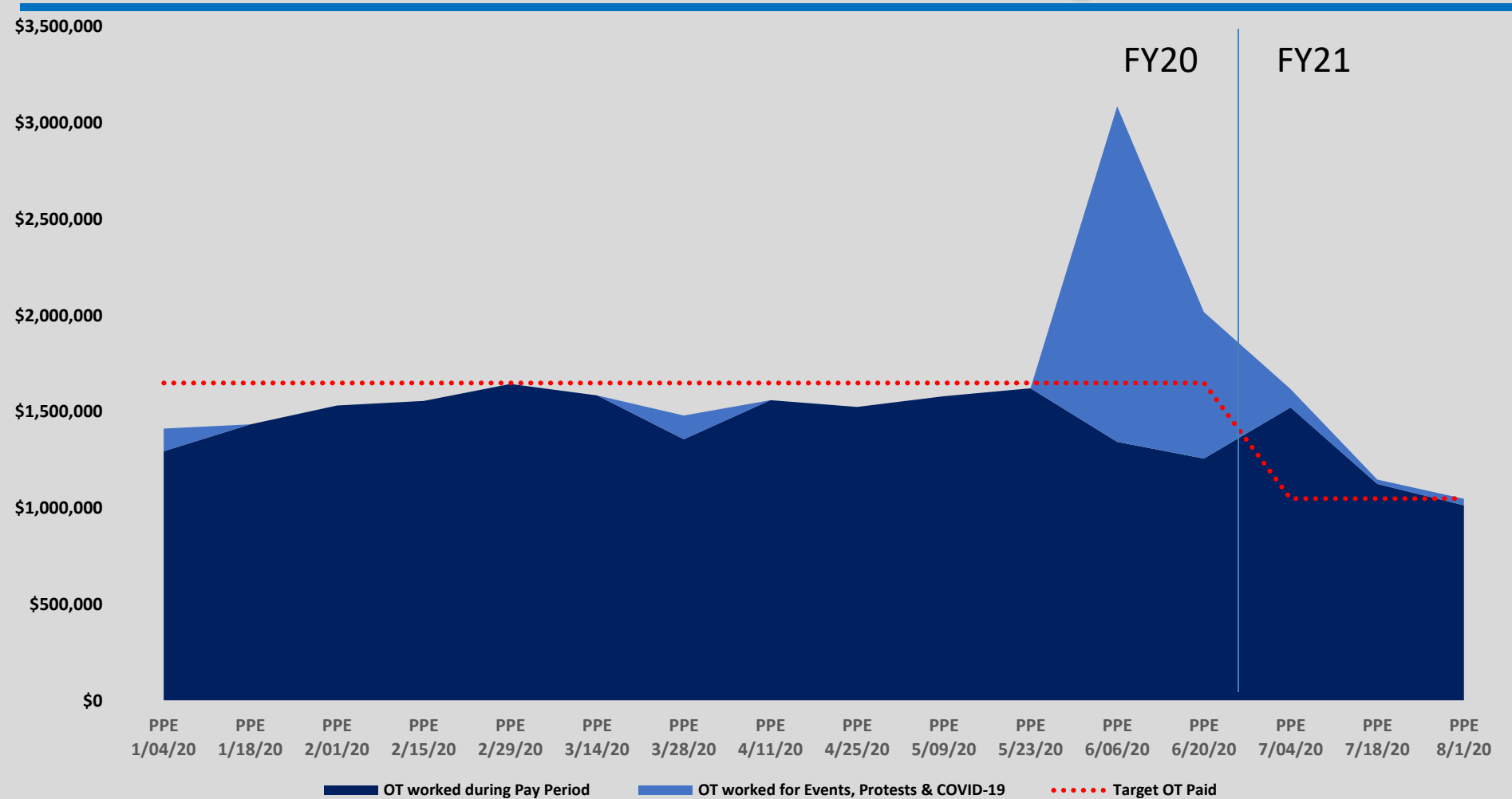
\* As of 8/17/2020



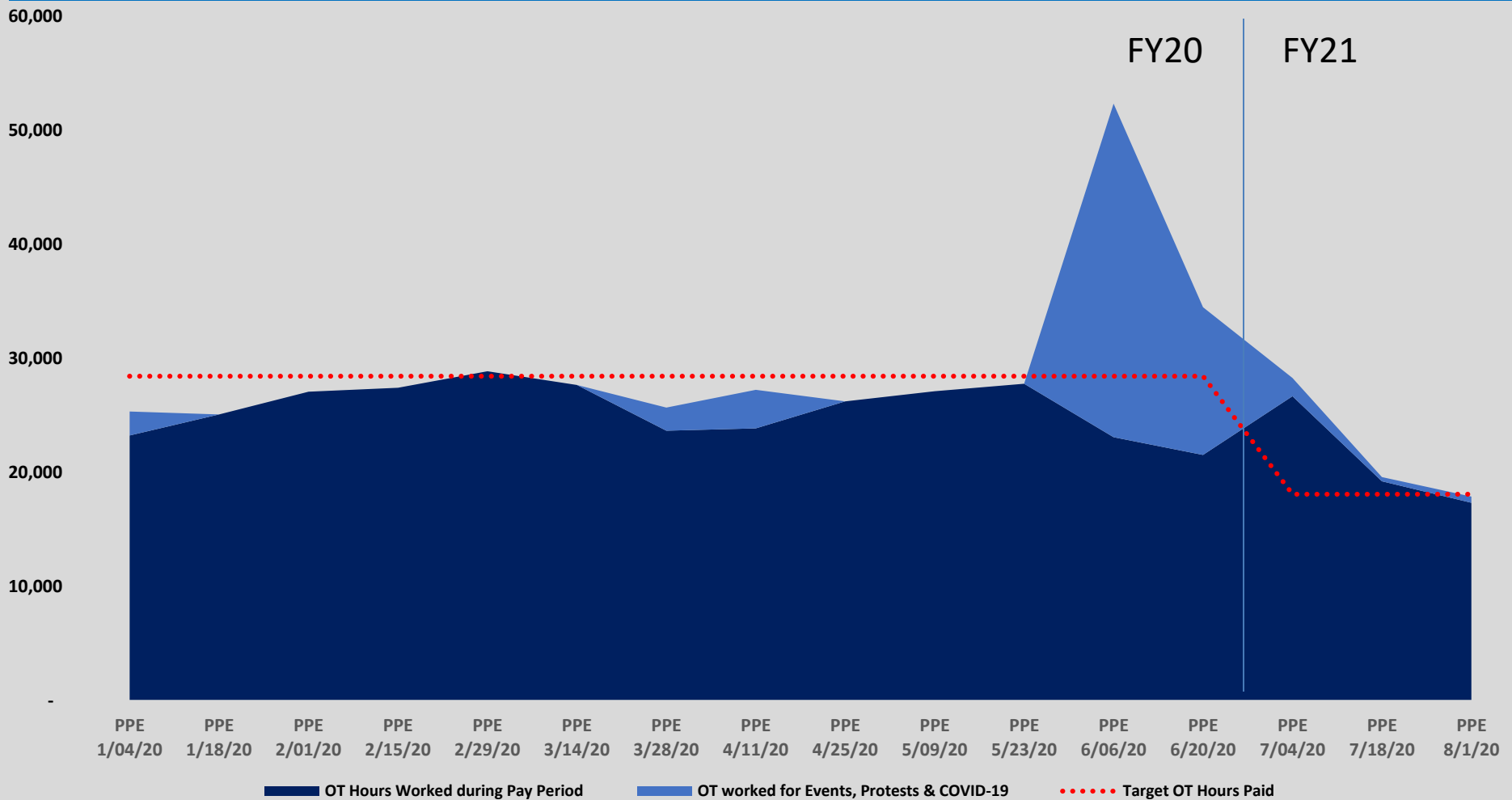
# OVERTIME and BUDGET



# 2020 Calendar Year Overtime Expenditures



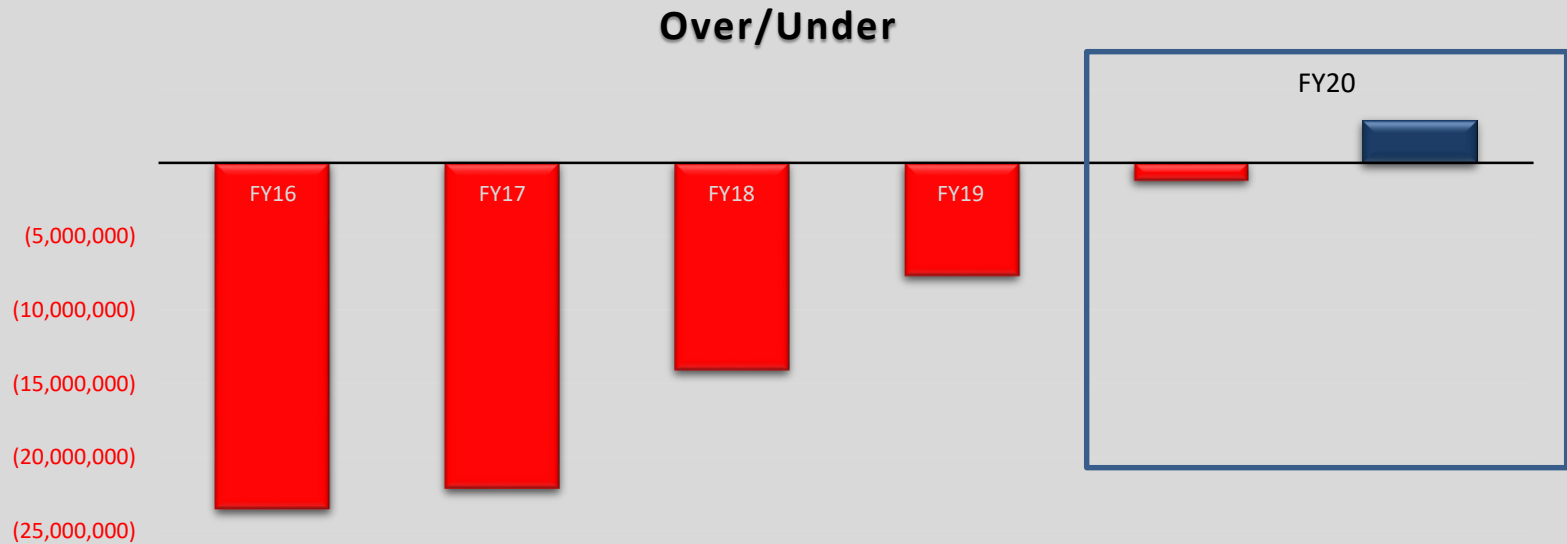
# 2020 Calendar Year Overtime Hours



# Budget to Actual: 5 Year Comparison

	FY16	FY17	FY18	FY19	FY20 (+COVID/Protests)	FY20 (-COVID/Protests)
<b>Budget</b>	444,183,791	451,472,227	471,968,973	491,823,576	507,096,372	507,096,372
<b>Expenditure</b>	467,694,159	473,584,203	486,072,120	499,510,025	508,321,503*	504,165,543*
<b>(Over)/Under</b>	<b>(23,510,368)</b>	<b>(22,111,976)</b>	<b>(14,103,147)</b>	<b>(7,686,449)</b>	<b>(1,225,131)</b>	<b>2,930,829</b>

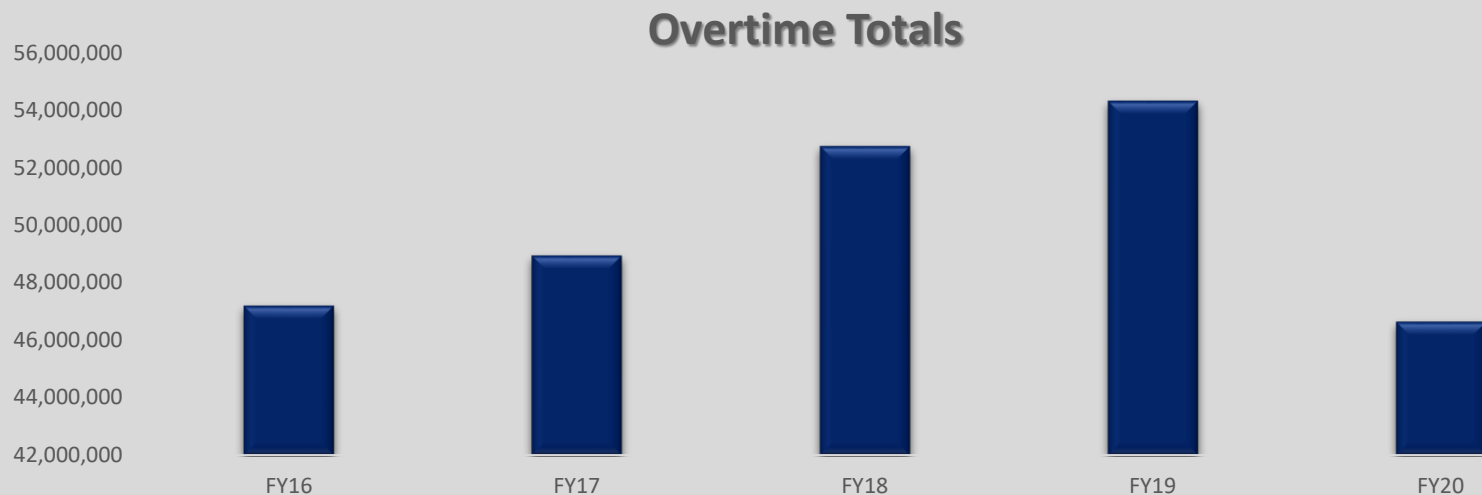
\*FY20 Expenditure numbers are projections and are not finalized.



# Overtime: 5 Year Comparison

	FY16	FY17	FY18	FY19	FY20
<b>Court</b>	3,680,627	3,764,868	3,764,868	3,416,321	2,923,578*
<b>Sports</b>	1,755,034	1,154,630	1,154,630	1,232,922	839,529*
<b>Civilian</b>	1,881,264	2,208,609	2,208,609	2,688,808	2,837,615*
<b>Sworn</b>	39,866,343	45,596,010	45,596,010	46,955,180	40,032,058*
<b>Totals:</b>	<b>47,183,268</b>	<b>48,922,336</b>	<b>52,724,117</b>	<b>54,293,231</b>	<b>46,632,780*</b>

\*FY20 numbers are projections and have not been finalized.



# Total COVID & Protests \$5,031,138

## COVID Personnel

\$1,365,231 (total)

Expenses	Salaries	Overtime	Total
FY 2020	\$ 526,202	\$ 713,474	\$ 1,239,676
FY 2021	<u>\$ 103,555</u>	<u>\$ 22,000</u>	<u>\$ 125,555</u>
Total	\$ 629,757	\$ 735,474	\$1,365,231

## COVID Non-Personnel

\$870,408

Expenses	Total
FY 2020	\$ 862,524
FY 2021	<u>\$ 7,884</u>
Total	\$870,408

## Total COVID

\$2,235,639

## Protests Personnel

\$2,747,837 (total)

Expenses	Salaries	Overtime	Total
FY 2020	\$ 60,267	\$ 2,562,015	\$ 2,622,282
FY 2021	<u>\$ 4,122</u>	<u>\$ 159,908</u>	<u>\$ 125,555</u>
Total	\$ 64,389	\$ 2,721,923	\$2,747,837

## Protests Non-Personnel

\$47,662

Expenses	Total
FY 2020	\$ 17,947
FY 2021	<u>\$ 29,715</u>
Total	\$47,662

## Total Protests

\$2,795,499

