

CITY OF BALTIMORE

BERNARD C. "JACK" YOUNG, Mayor



OFFICE OF COUNCIL SERVICES

LARRY E. GREENE, Director
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HEARING NOTES

Legislative Oversight: LO19-0060

Monthly Oversight Hearing for the Baltimore City Police Department

Committee: Budget and Appropriations

Chaired By: Councilmember Eric T. Costello

Hearing Date: Wednesday, August 19, 2020

Time (Beginning): 7:20 PM

Time (Ending): 8:05 PM

Location: **VIRTUAL WEBEX MEETING**

Total Attendance: Approximately 40

Committee Members in Attendance:

Eric Costello	Isaac "Yitzy" Schleifer
Danielle McCray	Leon Pinkett
Sharon Green Middleton	Bill Henry
Shannon Sneed	

Bill Synopsis in the file?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Attendance sheet in the file?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Agency reports read?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Video or audio-digitally recorded?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Certification of advertising/posting notices in the file?	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Evidence of notification to property owners?	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Final vote taken at this hearing?	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a

The Resolution will remain open until the end of the term – ongoing monthly hearings

Major Speakers

(This is not an attendance record.)

- Michael Harrison, Commissioner, Baltimore Police Department
- Eric Melancon, Baltimore Police Department
- Michael Sullivan, Baltimore Police Department
- Sunny Schnitzer, Baltimore Police Department
- Brian Nadeau, Baltimore Police Department
- Rachel Zinn, Department of Finance



Major Issues Discussed

1. The Police Commissioner gave a PowerPoint presentation. **A copy of all handouts are on the file.** Some highlights from his discussion were:
 - Overtime target
 - Overtime expenditures
 - Was slightly over overtime target at the end of fiscal year mainly due to cost of COVID and the protests
2. A representative from the department also talked about how the department reacts to contamination as a result of COVID
3. Chairman Costello made some comments regarding the deadline for COVID reimbursements. He asked the representatives from the department to talk about some of the documentation needed for reimbursement and stated that he want to make sure that all t's are crossed and dots are made to get the funding needed.
 - **Some Responses:**
 - Have until December 31, 2020 to submit documentation
 - Must have proper documentation for any reimbursements they get
 - City must show/submit documentation to FEMA that shows the 25% match they contributed
 - Talked about the Federal Care Act Funding
4. President Scott asked the Commissioner, "The progress you are making with your overtime, can you talk a little more about the reductions?"
 - **Some Responses:**
 - Making sure good management practices are in place
 - Placed over seventy (70) employees back into the field
 - Made sure all districts have the same district action teams
 - **Protests (comments)**
 - We only received one (1) complaint about the protests and we must share credit with our community leaders and members
5. The committee/council members asked additional questions and/or made comments. Some highlights of same were:
 - **Questions:**
 - What are you doing to address the pandemic?
 - What are your processes to address same?
 - Can you talk about and provide information for where we are with hiring and attrition?
 - Where were the numbers for hiring/attrition last year compared to this year?
 - Requested by President Scott – Please follow-up with the chart for hiring and attrition
 - How often are you having recruitment meetings?
 - Overtime cuts for fiscal year 2020
 - Can you give a little more detail of what these cuts mean for the department and where the cuts will come from?
 - Closeout for Fiscal Year 2020
 - Do you have any sense of the numbers for closeout?

- Retention, where are we and has COVID had any impact on retention?
 - Responses:
 - Since the month of March attrition has slowed down
 - We are seeing good numbers for people who are wanting to join our department
- Real Property Tax Credit, where are we with this credit for our Police, Fire and Sheriff employees?
 - Answer/Request:
 - Requested by Chairman Costello - Rachael Zinn is to research and provide follow-up information about the credits.
- Comments:
 - Has seen officers out there not wearing masks, as well as other employees in other departments!
 - Per Chairman Costello, was disappointed with the cuts made to the department

6. No public testimony. Hearing called to recess.

Further Study

Was further study requested?

☒ Yes ☐ No

If yes, describe.

1. See highlighted "yellow" requests in #5 above.

Marguerite M. Currin

Marguerite M. Currin, Committee Staff
cc: Bill File

Date: August 25, 2020

OCS Chrono File



Baltimore City Council Committee Hearing Attendance Record

Subject: Legislative Oversight – Budget Oversight Hearing for Police Department	LO#: LO19-0060
Committee: Budget and Appropriations	Chair: Eric Costello
Date: Wednesday, August 19, 2020	Time: 5:01 PM
Location: Virtual "WebEx" Meeting	

PLEASE PRINT CLEARLY

ATTENDANCE ONLY

PLEASE PRINT CLEARLY				What is your position on this bill?		Lobbyist: Are you registered in the City?*	
<u>ATTENDANCE ONLY</u>				For	Against	Yes	No
First Name	Last Name	Address / Organization / Email					
John	Doe	400 N. Holliday St. Johndoenbmore@yahoo.com	✓	✓	✓	✓	✓
See hearing notes							

*NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY ETHICS BOARD AS A LOBBYIST. REGISTRATION CAN BE DONE ONLINE AND IS A SIMPLE PROCESS. FOR INFORMATION VISIT: [HTTPS://ETHICS.BALTIMORECITY.GOV/](https://ethics.baltimorecity.gov/) OR CALL: 410-396-4730

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Meeting Minutes - Final

Budget and Appropriations Committee

Wednesday, August 19, 2020

5:01 PM Webex Hearing: Phone: +1-408-418-9388, Access Code: 129
278 4518, Password: Public,
[https://bmore.webex.com/bmore/onstage/g.php?](https://bmore.webex.com/bmore/onstage/g.php?MTID=ef0f93508e0b8d3984696892f95fd3d4f)
MTID=ef0f93508e0b8d3984696892f95fd3d4f

Legislative Oversight: LO19-0060
CHARM TV 25

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

Present 7 - Member Eric T. Costello, Member Leon F. Pinkett III, Member Bill Henry, Member Danielle McCray, Member Sharon Green Middleton, Member Isaac "Yitzy" Schleifer, and Member Shannon Sneed

ITEM SCHEDULED FOR PUBLIC HEARING

LO19-0060

Monthly Oversight Hearing for the Baltimore City Police Department
For the purpose of the Budget and Appropriations Committee holding monthly oversight hearings for the Baltimore City Police Department.

Hearing called to recess; to reconvene at a later date.

ADJOURNMENT