

**AMENDMENTS TO COUNCIL BILL 20-0544
(1st Reader Copy)**

By: Labor Committee
{To be offered on the Council Floor}

Amendment No. 1

On page 1, in line 9, strike “and”; and, on that same page and line, after “date”, insert “; and providing for a termination date”; and, on page 10, at the end of line 29, insert:

“It will remain effective through December 31, 2022; and, immediately after that date, with no further action by the Mayor and City Council, this Ordinance will be abrogated and of no further effect.”.

Amendment No. 2

On page 2, after line 8, insert:

“(D) CUSTOMARY SEASONAL WORK.

“CUSTOMARY SEASONAL WORK” MEANS WORK PERFORMED BY AN EMPLOYEE DURING APPROXIMATELY THE SAME SEASON OF A CALENDAR YEAR, SUCH AS SUMMER OR WINTER.”;

and, on that same page, in lines 9 and 15, strike “(D)” and “(E)”, respectively, and substitute “(E)” and “(F)”, respectively; and, on that same page, at the beginning of line 25, insert “(I)”; and, on that same page, after line 26, insert:

“(II) AN “EVENT CENTER EMPLOYER” ALSO INCLUDES ANY CONTRACTED, LEASED, OR SUBLET PREMISES CONNECTED TO OR OPERATED IN CONJUNCTION WITH THE EVENT CENTER’S PURPOSE, SUCH AS FOOD PREPARATION FACILITIES, CONCESSIONS, RETAIL STORES, RESTAURANTS, BARS, AND STRUCTURED PARKING FACILITIES.”;

and, on page 3, in lines 3 and 16, strike “(F)” and “(G)”, respectively, and substitute “(G)” and “(H)”, respectively; and, on that same page, in line 19, after “MORE”, insert “IN THE 12 MONTHS PRECEDING THEIR MOST RECENT SEPARATION FROM ACTIVE SERVICE OR FAILURE TO BE SCHEDULED FOR CUSTOMARY SEASONABLE WORK FROM THAT EMPLOYER”; and, on that same page, in line 22, after “EMPLOYER”, insert “FROM ACTIVE SERVICE OR FAILURE TO BE SCHEDULED FOR CUSTOMARY SEASONAL WORK”; and, on page 4, in lines 5 and 9, strike “(H)” and “(I)”, respectively, and substitute “(I)” and “(J)”, respectively.

Amendment No. 3

On page 5, after line 9, insert:

“(3) MULTIPLE OFFERS.

AN EMPLOYER MAY MAKE SIMULTANEOUS, CONDITIONAL OFFERS OF EMPLOYMENT TO MULTIPLE LAID-OFF EMPLOYEES, WITH ANY FINAL OFFERS OF EMPLOYMENT CONDITIONED ON APPLICATION OF THE PRIORITY SET FORTH IN § 19A-3(B)(2) OF THIS SUBTITLE.”;

and, on that same page, in line 10, strike “(3)” and substitute “(4)”; and, on that same page, in line 12, after “THE”, insert “FINAL”.

Amendment No. 4

On page 9, strike lines 13 through 26 in their entireties and substitute:

“ANY OR ALL OF THE PROVISIONS OF THIS SUBTITLE MAY BE WAIVED IN A BONA FIDE COLLECTIVE BARGAINING AGREEMENT, BUT ONLY IF THE WAIVER IS EXPRESSLY SET FORTH IN CLEAR AND UNMISTAKABLE TERMS.”.

Amendment No. 5

On page 2, after line 9, insert “(1) IN GENERAL.”; and, on that same page, in lines 12, 13, and 14, strike “(1)”, “(2)”, and “(3)”, respectively, and substitute “(I)”, “(II)”, and “(III)”, respectively; and, on that same page, after line 14, insert:

“(2) EXCLUSION.

“EMPLOYER” DOES NOT INCLUDE A HOSPITAL AS DEFINED IN STATE HEALTH-GENERAL ARTICLE, § 19-301 {“DEFINITIONS: HOSPITAL”}.”.