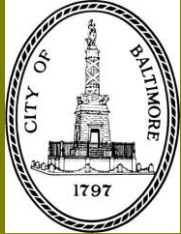


Quinton M H

FROM	NAME & TITLE	Quinton M. Herbert, JD Director & Chief Human Capital Officer	CITY of BALTIMORE  <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Department of Human Resources 7 East Redwood Street, 17 <sup>th</sup> Floor Baltimore, Maryland 21202		
	SUBJECT	City Council Bil #20-0608 – Indigenous Peoples’ Day		

**TO:** The Honorable Council President Brandon Scott and  
Members of the Baltimore City Council  
City Hall  
100 N. Holliday Street | Room 409

**DATE:** September 23, 2020

**Bill Summary**

Council Bill #20-0608, Indigenous Peoples’ Day, would replace the name of the holiday now celebrated as Columbus Day with “Indigenous Peoples’ Day.” Under the proposal, this holiday would be observed on the second Monday in October, as a legal holiday for the City of Baltimore. It would go into effect on the date that it is enacted.

**DHR’s Recommendation**

The Department of Human Resources (DHR) reviewed the above-captioned bill. For the reasons stated below, DHR takes **no position** on this legislation.

**Comments and Analysis**

This legislation would not alter the City Government’s business calendar because it does not create an additional legal holiday. Further, because the second Monday in October is already annually observed as a legal holiday, DHR is unlikely to incur any expenses or expend any additional resources as a result of the bill’s adoption.