


*David A. Randall*

<b>FROM</b>	NAME & TITLE	David A. Randall, Executive Director	CITY OF <b>BALTIMORE</b> <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Employees', Elected Officials', Retirement Savings Plan Systems – 7 E. Redwood Street, 12 <sup>th</sup> floor		
	SUBJECT	<b>City Council Bill 20-0604 – Retirement systems – Minor Child – Clarifications</b>		

**TO**

DATE: October 5, 2020

The Honorable President and Members of the Baltimore City Council  
 Attn: Natawna B. Austin, Executive Secretary  
 Room 409, City Hall  
 100 N. Holliday Street

Dear Mr. President and City Council Members:

City Council Bill 20-0604 was referred to the Employees' Retirement System for comment. The Bill's stated purpose is to modify and conform the definition of minor child, in the Employees' Retirement System law, the Elected Officials' Retirement System law, and the Fire and Police Employees' Retirement System law.

Changes to Article 22 of the Baltimore City Code redefines the definition of "Minor Child" to a child who has not attained the age of 22 and eliminates the "proof of student status" which has been too difficult to enforce and gives more broad fairness to member families. We also want it to be close in proximity to health care law allowing "minors" to remain in eligibility status to age 26.

As a requesting agency for the proposed changes, the Employees' Retirement System supports City Council Bill 20-0604.

DAR/dsb  
 CC: Henry Raymond, Board Chairman  
 Nichelle Lashley, Deputy Director  
 Matt Stegman  
 Nina Themelis  
 Dominic McAilly

## **Article 22- Summary of Proposed Change**

### **Employees' Retirement System**

### **Elected Officials' Retirement System**

#### **Introduction**

There will be a bill to amend Article 22 in order to make a change that is needed to update and cure plan situations that have arisen since the document was last updated

1. Article 22 is the document that governs the Employees' Retirement System "ERS" and Elected Officials' Retirement System "EOS"

#### **Summary**

Major Change to Article 22

**Definition of Minor Child-** Redefine the definition of a "Minor Child" in both ERS and EOS as someone who has not attained the age of 22. This change will update the previous definition that defined a "Minor Child" as someone who had not attained the age of 18, or if a full-time student, had not attained the age of 22. The proof of student status was difficult to enforce and this proposed change provides more consistency to member families. All of appropriate benefit sections in Article 22 would be updated to reflect this definition change.

These are the proposed changes contained in the Legislative Final draft.