



**BILL SYNOPSIS**

**Committee: Labor**

**Bill 20-0627**

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**Baltimore City Fire Department – Reporting Requirements**

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**Sponsor:** *Councilmember Shannon Sneed*

**Introduced:** *October 5, 2020*

**Purpose:**

For the purpose of requiring the Fire Chief of the Baltimore City Fire Department to report annually certain information to the Mayor and City Council of Baltimore; and requiring the report to be made available on the Department’s website.

**Effective:** 30 Days after enactment

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**Agency Reports**

Law Department	Favorable
Fire Department	
Finance	Favorable

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## **Analysis**

### **Background**

On June 17, 2019 the Labor committee announced a series of Legislative Oversight hearings (LO 19-0053) to evaluate the Baltimore City Fire Departments staffing, promotional practices, and internal succession planning. During these hearings a plethora of information was shared with the committee that identified numerous internal system failures which leads to the current disparity gaps within the organization.

If enacted, Bill 20-0627 Baltimore City Fire Department – Reporting Requirements would mandate that the agency publish a report each year that captures data focused on hiring, promotions, and discipline. An amendment is being included in this legislation that would require the fire department to come before a committee of the Baltimore City Council at each phase of a hiring process for entry-level positions in fire suppression and emergency medical services.

For full details on the committees work around this topic please review the Labor committees – Comprehensive Fire Department Equity Report.

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### **Additional Information**

**Fiscal Note:** Not Available

**Information Source(s):**

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Analysis Date: October 14, 2020

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