

CITY OF BALTIMORE
ORDINANCE _____
Council Bill 20-0627

Introduced by: Councilmembers Sneed, Burnett, Clarke, Henry, Bullock, Dorsey, McCray,

President Scott, Councilmembers Pinkett, Cohen, Middleton, Reisinger, Stokes

Introduced and read first time: October 5, 2020

Assigned to: Labor Committee

Committee Report: Favorable with amendments

Council action: Adopted

Read second time: October 19, 2020

AN ORDINANCE CONCERNING

Baltimore City Fire Department – Reporting Requirements

FOR the purpose of requiring the Fire Chief of the Baltimore City Fire Department to report annually certain information to the Mayor and City Council of Baltimore; and requiring the report to be made available on the Department’s website.

BY adding

Article 9 - Fire Suppression and Prevention

Section 1-9

Baltimore City Code

(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 9. Fire Suppression and Prevention

Subtitle 1. Fire Department

§ 1-9. REPORTING REQUIREMENTS.

(A) *IN GENERAL.*

ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE CHIEF SHALL REPORT THE FOLLOWING INFORMATION, DISAGGREGATED BY RACE AND GENDER (EXCLUDING NAMES), FROM THE PREVIOUS CALENDAR YEAR REGARDING THE BALTIMORE CITY FIRE DEPARTMENT TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:

(1) THE NUMBER OF UNIFORMED PERSONNEL WORKING IN FIRE SUPPRESSION AND THE EMERGENCY MEDICAL SERVICES DIVISION;

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.
Underlining indicates matter added to the bill by amendment.
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

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- 1 (2) THE NUMBER OF SUPERVISORS BY RANK ASSIGNED TO FIRE SUPPRESSION AND
2 THE EMERGENCY MEDICAL SERVICES DIVISION;
- 3 (3) THE NUMBER OF UNIFORMED PERSONNEL ASSIGNED TO FIRE SUPPRESSION AND
4 THE EMERGENCY MEDICAL SERVICES DIVISION WHO WERE PROMOTED TO A
5 SUPERVISORY RANK IN THE PREVIOUS CALENDAR YEAR;
- 6 (4) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE IN THE DEPARTMENT'S
7 HIGH SCHOOL PROGRAM;
- 8 (5) THE NUMBER OF HIGH SCHOOLS STUDENTS WHO RECEIVED EMT
9 CERTIFICATION FROM THE DEPARTMENT'S HIGH SCHOOL PROGRAM;
- 10 (6) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE HIRED BY THE
11 DEPARTMENT AFTER COMPLETION OF THE DEPARTMENT'S HIGH SCHOOL
12 PROGRAM AND GRADUATION FROM THE DEPARTMENT'S TRAINING ACADEMY;
13 ~~AND~~
- 14 (7) EXCLUDING THOSE COUNTED IN PARAGRAPH (6), THE NUMBER OF INDIVIDUALS
15 WHO GRADUATED FROM THE DEPARTMENT'S TRAINING ACADEMY AND WERE
16 HIRED BY THE DEPARTMENT; AND
- 17 (8) THE NUMBER OF UNIFORMED PERSONNEL WHO PARTICIPATED IN THE FIRE
18 SUPPRESSION OR EMERGENCY MEDICAL SERVICES DIVISIONS' PROMOTIONAL
19 PROCESS FOR A SUPERVISORY POSITION IN THE PREVIOUS CALENDAR YEAR.

20 (B) *OTHER REPORTING REQUIREMENTS.*

21 ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE DEPARTMENT
22 SHALL ALSO REPORT THE FOLLOWING INFORMATION FROM THE PREVIOUS CALENDAR YEAR
23 TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:

- 24 (1) THE NUMBER OF UNIFORMED PERSONNEL WHO ARE RESIDENTS OF BALTIMORE
25 CITY;
- 26 (2) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITH PAY;
- 27 (3) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITHOUT PAY;
- 28 (4) THE NUMBER OF DISCIPLINE CHARGES FILED AGAINST UNIFORMED PERSONNEL, AS
29 WELL AS THE NUMBER OF CHARGES THAT WERE SUSTAINED AND THE NUMBER OF
30 CHARGES THAT WERE DISMISSED;
- 31 (5) THE NUMBER OF RECRUITING EVENTS IN BALTIMORE CITY THAT THE
32 DEPARTMENT SPONSORED OR PARTICIPATED IN;
- 33 (6) THE NUMBER OF CITIZENS WHO HAVE ADDED THEIR NAMES TO THE CITIZEN
34 CONTACT RECRUITMENT LIST; AND

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1 (7) THE NUMBER OF COMMUNITY-BASED TOWN HALL MEETINGS ~~CONDUCTED~~
2 ATTENDED BY THE DEPARTMENT.

3 (C) *PUBLIC AVAILABILITY.*

4 THE REPORTS REQUIRED BY SUBSECTIONS (A) AND (B) OF THIS SECTION SHALL BE MADE
5 AVAILABLE TO THE PUBLIC ON THE DEPARTMENT’S WEBSITE.

6 (D) REQUIRED PUBLIC HEARINGS.

7 (1) THE BALTIMORE CITY FIRE DEPARTMENT SHALL NOTIFY THE BALTIMORE CITY
8 COUNCIL THAT THE FIRE DEPARTMENT HAS BEGAN THE HIRING PROCESS FOR ENTRY-
9 LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES POSITIONS OR HAS
10 MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR THOSE POSITIONS.

11 (2) ON RECEIPT OF NOTICE THAT THE BALTIMORE CITY FIRE DEPARTMENT HAS BEGAN
12 THE HIRING PROCESS FOR ENTRY-LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL
13 SERVICES POSITIONS OR HAS MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR
14 THOSE POSITIONS, AN APPROPRIATE COMMITTEE OF THE BALTIMORE CITY COUNCIL
15 SHALL PROMPTLY HOLD A PUBLIC HEARING DURING WHICH REPRESENTATIVES OF THE
16 FIRE DEPARTMENT MUST PRESENT INFORMATION REGARDING:

17 (I) THE OVERALL APPLICATION PROCESS;

18 (II) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL FIRE SUPPRESSION OR
19 EMERGENCY MEDICAL SERVICES APPLICANTS;

20 (III) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE APPLICANTS AT THE
21 CURRENT PHASE OF THE HIRING PROCESS; AND

22 (IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE HIRING PROCESS AND TO
23 REDUCE BARRIERS TO ENTRY.

24 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
25 are not law and may not be considered to have been enacted as a part of this or any prior
26 Ordinance.

27 **SECTION 3. AND BE IT FURTHER ORDAINED,** That the first reports under this section shall be
28 due on or before January 31, 2021, and shall include information from each of the previous 5
29 calendar years; thereafter, each report need only include information from the previous calendar
30 year.

31 **SECTION 4. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30th day
32 after the date it is enacted.

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Certified as duly passed this _____ day of _____, 20__

President, Baltimore City Council

Certified as duly delivered to His Honor, the Mayor,
this _____ day of _____, 20__

Chief Clerk

Approved this _____ day of _____, 20__

Mayor, Baltimore City