## CITY OF BALTIMORE

BRANDON M. SCOTT Mayor



## DEPARTMENT OF HUMAN RESOURCES

QUINTON M. HERBERT, JD Director and Chief Human Capital Officer 7 E. Redwood Street, 17th Floor Baltimore, MD 21202

August 20, 2021

To the Honorable City Council President, Nick Mosby and Members of the Baltimore City Council City Hall, 100 N. Holliday Street, Room 409 Baltimore, Maryland 21202

 $Re:\ CC\ Bill\ 21\text{-}0107-Study$  and Report - Operations of the Baltimore City Fire Department

Dear President and City Council Members,

The Department of Human Resources (DHR) has reviewed City Council Bill 21-0107 – Study and Report - Operations of the Baltimore City Fire Department (BCFD). For the purpose of requiring that the Baltimore City Fire Department, in consultation with certain other agencies, submit a report to the Mayor and City Council evaluating departmental operations, fire suppression and Emergency Medical Services staffing, community risk reduction programs, and performance management programs; and providing for a special effective date.

DHR has reviewed the above-referenced bill and takes **no position** on the legislation.

DHR works to ensure the policies and practices of agencies are aligned to attract and retain a high quality and diverse workforce. To that end, we support operations that lend to the optimal delivery of City services. We defer to the Baltimore City Department of Law regarding the legal sufficiency of the proposal.

For additional questions or concerns, contact me at <u>Quinton.Herbert@baltimorecity.gov</u> or by phone at (410) 396-1563.

Sincerely,

Quinton M. Herbert, JD