

BALTIMORE CITY COUNCIL PUBLIC SAFETY AND GOVERNMENT OPERATIONS COMMITTEE

<u>Mission Statement</u>

On behalf of the Citizens of Baltimore City, the Public Safety and Government Operations will be responsible for matters concerning public safety, including, but not limited to; emergency preparedness, police services, fire/EMS, and the executive, administrative, and operational functions of the city government and libraries.

The Honorable Mark Conway Chairman

PUBLIC HEARING

Wednesday, October 13, 2021 1:00 PM

Council Bill: LO21-0012 Baltimore City Fire Department – EMT/Firefighter Pre-Employment Screening and Hiring Proces

CITY COUNCIL COMMITTEES

ECONOMIC AND COMMUNITY DEVELOPMENT

<u>(ECD)</u>

Sharon Green Middleton, Chair John Bullock – Vice Chair Mark Conway Ryan Dorsey Antonio Glover Odette Ramos Robert Stokes *Staff: Jennifer Coates*

WAYS AND MEANS (W&M)

Eric Costello, Chair Kristerfer Burnett Ryan Dorsey Danielle McCray Sharon Green Middleton Isaac "Yitzy" Schleifer Robert Stokes *Staff: Marguerite Currin*

PUBLIC SAFETY AND GOVERNMENT

OPERATIONS (SGO) Mark Conway – Chair Kristerfer Burnett Zeke Cohen Erick Costello Antonio Glover Phylicia Porter Odette Ramos Staff: Samuel Johnson

EDUCATION, WORKFORCE, AND YOUTH (EWY)

Robert Stokes – Chair John Bullock Zeke Cohen Antonio Glover Sharon Green Middleton Phylicia Porter James Torrence Staff: Marguerite Currin

HEALTH, ENVIRONMENT, AND TECHNOLOGY

(HET) Danielle McCray – Chair John Bullock Mark Conway Ryan Dorsey Phylicia Porter James Torrence Isaac "Yitzy" Schleifer *Staff: Matthew Peters*

RULES AND LEGISLATIVE OVERSIGHT (OVERSIGHT)

Isaac "Yitzy" Schleifer, Chair Kristerfer Burnett Mark Conway Eric Costello Sharon Green Middleton Odette Ramos James Torrence Staff: Richard Krummerich

PUBLIC SAFETY AND GOVERNMENT OPERATIONS COMMITTEE

AGENCY REPORTS

2020 EMT/Firefighter Application Process

Final List of Eligible Candidates- Written Exam

EMT/Firefighter	Demographics
City Residents	1070
Maryland Residents	2077
Out of State/Country	781
Total:	2858

	Am Indian	Asian	Black	Hispanic	Nat Hawaiian	White	2 or More	Unknown
Female	5	1	501	16	1	110	31	9
Male	18	22	852	97	1	1050	83	61
Total	23	23	1353	113	2	1160	114	70

Candidates Invited to the Written Exam	Total Pool
White Male	1050
White Female	110
White Total	1160
Black Male	852
Black Female	501
Black Total	1353
Hispanic Male	97
Hispanic Female	16
Hispanic Total	113
Asian Male	22
Asian Female	1
Asian Total	23
Am Indian Male	18
AM Indian Female	5
AM Indian Total	23
2 or More Male	83
2 or More Female	31
2 or More Total	114
Nat Hawaiian Male	1
Nat Hawaiian Female	1
Nat Hawaiian Total	2
Unknown Male	61
Unknown Female	9
Unknown Total	70
All Attendees (Gender)	Total Applicant Pool
Male	2123
Female	665
Unknown	70
Totals	2858

2021 EMT/Firefighter Application Process Final List of Candidates who Passed the Written Exam

EMT/Firefighter	Demographics
City Residents	252
Maryland Residents	219
Out of State/Country	147
Total:	618

	Am Indian	Asian	Black	Hispanic	Nat Hawaiian	White	2 or More	Unknown
Female	3	0	98	1	0	25	9	0
Male	2	4	172	22	0	247	18	17
Total	5	4	270	23	0	272	27	17
							Total	618

Candidates Invited					
to the Physical Agility Test	Total Pool				
White Male	247				
White Female	25				
White Total	272				
Black Male	172				
Black Female	98				
Black Total	270				
Hispanic Male	22				
Hispanic Female	1				
Hispanic Total	23				
Asian Male	4				
Asian Female	0				
Asian Total	4				
Am Indian Male	2				
AM Indian Female	3				
AM Indian Total	5				
2 or More Male	18				
2 or More Female	9				
	27				
2 or More Total					
Nat Hawaiian Male	0				
Nat Hawaiian Female	0				
Nat Hawaiian Total	0				
Unknown Male	17				
Unknown Female	0				
Unknown Total	17				
All Attendees (Gender)	Total Applicant Pool				
Male	482				
Female	136				
Totals	618				

2021 EMT/Firefighter Application Process Final List of Candidates who Failed the Written Exam

EMT/Firefighter	Demographics
City Residents	98
Maryland Residents	49
Out of State/Country	14
Total:	161

	Am Indian	Asian	Black	Hispanic	Nat Hawaiian	White	2 or More	Unknown
Female	1	0	40	0	0	5	1	1
Male	1	2	80	4	0	20	3	3
Total	2	2	120	4	0	25	4	4
							Total	161

Candidates Who Failed Written	Total			
White Males	20			
White Females	5			
White Total	25			
Black Males	80			
Black Females	40			
Black Total	120			
Hispanic Males	4			
Hispanic Females	0			
Hispanic Total	4			
Asian Males	2			
Asian Females	0			
Asian Total	2			
Am Indian Males	1			
AM Indian Female	1			
AM Indian Total	2			
2 or More Males	3			
2 or More Females	1			
2 or More Total	4			
Nat Hawaiian Males	0			
Nat Hawaiian Females	0			
Nat Hawaiian Total	0			
Unknown Males	3			
Unknown Females	1			
Unknown Total	4			
All (Gender)	Total			
Male	113			
Female	48			
Total	161			