

From: [Stegman, Matthew](#)
To: [Austin, Natawna \(City Council\)](#); [Currin, Marguerite \(City Council\)](#)
Cc: [Thompson, Nikki A. \(City Council\)](#)
Subject: FW: 21-0050R testimony
Date: Monday, October 18, 2021 1:18:13 PM

For the bill file on 21-0050R

From: Brittany Powell <brittanyrpowell@gmail.com>
Sent: Tuesday, October 12, 2021 11:19 PM
To: Testimony <Testimony@baltimorecity.gov>
Subject: 21-0050R testimony

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Hello,

I am writing today in support of my colleagues right to unionize at The Walters Art Museum. I worked at the Walters from 2007-2019. The Walters provided an amazing opportunity for me to learn and grow as a museum professional and the right of the employees to form a union is an opportunity for institutional growth across the museum that would benefit employees at every level. Respected, supported, and fully engaged staff are essential to authentically fulfilling the museum's mission as an institution founded "for the benefit of the public."

Enabling the employees to address pay, benefits, workplace equity, and transparency is an essential necessity that has been demonstrated time and again by the lack of representation for the employees best interests in decision making that directly impacts their daily lives. The Walters Art Museum is a nationally renowned institution with incredible potential that is only realized through the professionalism and dedication of passionate staff members. With people at the heart of the work, a museum that doesn't value it's staff and cultivate the community within its own walls will never truly succeed in serving the City of Baltimore and fulfilling it's mission of "bringing art and people together to create a place where people of every background can be moved by art."

Thank you,
Brittany Powell