

**CITY OF BALTIMORE  
COUNCIL BILL 21-0050R  
(Resolution)**

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Introduced by: Councilmembers Torrence, Bullock, Burnett, Cohen, Dorsey, McCray, Ramos  
Introduced and read first time: June 21, 2021  
Assigned to: Education, Workforce, and Youth Committee

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Committee Report: Favorable  
Adopted: Yes

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**A COUNCIL RESOLUTION CONCERNING**

**1                    Informational Hearing – Museum Workers’ Right to Organize**

2           FOR the purpose of inviting the City Solicitor, the Director of the Department of Human  
3           Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to  
4           discuss the feasibility of unionization of museum workers.

**5                    Recitals**

6           **WHEREAS**, The City Council requests an overview of the City and State laws related to  
7           unionizing;

8           **WHEREAS**, The City Council requests a greater understanding of the relevance of the City  
9           Code in relation to the administrative proceedings at the Walters Art Museum;

10          **WHEREAS**, The City Council requests the Law Department’s opinion regarding the  
11          amendment of the City Code to clarify that Walters employees have a right to collective  
12          bargaining;

13          **WHEREAS**, The City Council would like to better understand the labor rights and protections  
14          of museum workers in comparison to other employees in the City;

15          **WHEREAS**, The City Council would like to better understand how museum workers across  
16          the country and at the Walters have faced pay inequity and lack of diversity, transparency, and  
17          job security;

18          **WHEREAS**, The City Council would like to hear about the nature of the work at the Walters,  
19          improvements workers would like to see made, and how working in partnership with the  
20          museum will improve their workplace;

21          **WHEREAS**, The City Council would like to better understand how recognizing the Walters  
22          employees’ union might raise the standards for working conditions, wages, and benefits for  
23          museum workers; and

24          **WHEREAS**, The City Council would like to hear how organizing a union for Walters Museum  
25          workers can foster a culture of inclusion, trust, equity, and accountability.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter stricken by amendment.

**Council Bill 21-0050R**

1       **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, That the City  
2 Council invites the City Solicitor, the Director of the Department of Human Resources,  
3 representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the  
4 feasibility of unionization of museum workers.

5       **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the City Solicitor,  
6 the Director of the Department of Human Resources, the Executive Director of the Walters Art  
7 Museum, the President of AFSCME Council 67, and the Mayor's Legislative Liaison to the City  
8 Council.