City of Baltimore

City Council City Hall, Room 408 100 North Holliday Street Baltimore, Maryland 21202

Meeting Minutes - Draft

Labor Committee

Thursday, July 28, 2016

1:00 PM

Reeves Conference Room, 4th floor, City Hall

VOTING SESSION: 16-0655

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

Present 4 - Robert Curran, Warren Branch, Mary Pat Clarke, and Brandon M. Scott

Absent 1 - Nick Mosby

ITEMS SCHEDULED FOR VOTING SESSION

16-0655 **Labor and Employment - City Minimum Wage**

FOR the purpose of setting Baltimore City's minimum wage rate for the years 2016 through 2021; setting the formula to determine Baltimore City's minimum wage rate from 2021 onward; defining certain terms; setting the terms and qualifications for Wage Commission members; requiring the production and posting of multilingual posters summarizing Baltimore City's minimum wage laws; setting Baltimore City's tipped minimum wage rate through 2025; eliminating the lower tipped minimum wage rate from 2025 onward; limiting the withholdings employers may make from employee wages; allowing any person to make a complaint to the Wage Commission; changing the Wage Commission's procedures for responding to complaints; repealing the prohibition of bad faith employee complaints to the Wage Commission; establishing certain penalties; clarifying and conforming related provisions; and generally relating to the minimum wage to be paid to employees in Baltimore City.

Sponsors: Mary Pat Clarke, Bill Henry, Brandon M. Scott, Robert Curran, Sharon Green Middleton, Edward Reisinger, Carl Stokes, William "Pete" Welch, President Young, Warren Branch, Eric T. Costello and Helen L. Holton

> A motion was made by Curran, seconded by Clarke, that this Ordinance be Recommended Favorably with Amendment. The motion carried by the following vote:

Yes: 4 - Curran, Branch, Clarke, and Scott

Absent: 1 - Mosby

ADJOURNMENT