



Legislation Details (With Text)

File #: 22-0104R Version: 0 Name: Informational Hearing - Degree Requirements for City Positions
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File created: 4/25/2022 In control: Education Workforce and Youth
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Title: Informational Hearing - Degree Requirements for City Positions
For the purpose of inviting the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

Sponsors: Antonio Glover, Kristerfer Burnett, Mark Conway, James Torrence, Zeke Cohen, Robert Stokes, Sr.

Indexes: City Employees, Degree Requirements, Informational Hearing

Code sections:

Attachments: 1. 22-0104r~1st Reader, 2. 22-0104R Law, 3. 22-0104R Human Resources, 4. OLC 22-0104R, 5. CAO 22-0104R, 6. 22-0104R- MoED, 7. XX Final Synopsis 22-0104R, 8. 03a Proposed amendmem from Glover 22-0104r, 9. XX Final Hearing Notes 22-0104R, 10. 2nd Reader Amendments 22-0104R (Comm - EWY), 11. 22-0104R~2nd Reader, 12. 22-0104R~2nd Reader

Table with 5 columns: Date, Ver., Action By, Action, Result. It contains 12 rows of legislative actions, including dates like 10/3/2022 and 9/22/2022, and actions like 'Adopted', 'Recommended Favorably with Amendment', and 'Pass'.

* Warning: This is an unofficial, introductory copy of the bill.
The official copy considered by the City Council is the first reader copy.

Introductory*
City of Baltimore
Council Bill R

(Resolution)

Introduced by: Councilmember Glover

A Resolution Entitled

A Council Resolution concerning

Informational Hearing - Degree Requirements for City Positions

For the purpose of inviting the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

Whereas, possession of a degree from an institution of higher education does not necessarily correlate to higher pay for a graduate.

Whereas, many individuals who have attended an institution of higher education have amassed student loan debt and are unable to recover financially due to low wages paid for positions requiring a degree from an institution of higher education.

Whereas, career programs, apprenticeships, and employment experience can duly prepare individuals to succeed in the workforce.

Whereas, Baltimore City has experienced difficulty in retaining certain employees with a degree from an institution of higher education.

Whereas, certain functions of many positions are entry-level and do not require skills conferred from a degree from an institution of higher education.

Whereas, the elimination of certain degree requirements may help to decrease turnover of City employees.

Now, therefore, be it resolved by the City Council of Baltimore, that the Baltimore City Council invites the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

And be it further resolved, that a copy of this Resolution be sent to the City Solicitor, the City Administrator, the Baltimore City Department of Human Resources, the Baltimore City Department of Labor, the Mayor's Office of Employment Development, and the Mayor's Legislative Liaison to the City Council.