

## City of Baltimore

City Council City Hall, Room 408 100 North Holliday Street Baltimore, Maryland 21202

## Legislation Details (With Text)

File #: 10-0215R Version: 0 Name: Informational Hearing - Police Department -

Discipline Policy for Off Duty Police -Involved

Incidents

Type: City Council Resolution Status: Adopted

File created: 6/21/2010 In control: Public Safety and Health Committee

On agenda: Final action: 8/9/2010

Enactment date: Enactment #:

Title: Informational Hearing - Police Department - Discipline Policy for Off Duty Police- Involved Incidents

FOR the purpose of requesting the Police Commissioner to share with the Council the Department's disciplinary policies regarding off-duty officers involved in incidents of civil or criminal turpitude; to report on the number of incidents in which civilians or officers have been harmed or killed by off duty officers in the past 5 years; and to examine the rationale for retaining or amending current policies regarding the off-duty carrying of weapons and the disciplinary policies for officers who use their

weapons inappropriately or who endanger members of the public by their actions.

**Sponsors:** Belinda Conaway, President Young, Carl Stokes, James B. Kraft, Sharon Green Middleton, William H.

Cole, IV, Helen L. Holton, Warren Branch, Agnes Welch, Mary Pat Clarke, Edward Reisinger

Indexes: Discipline, Police

**Code sections:** 

Attachments: 1. 10-0215R - 1st Reader.pdf, 2. 10-0215R - Adopted.pdf

| Date      | Ver. | Action By                             | Action                         | Result |
|-----------|------|---------------------------------------|--------------------------------|--------|
| 8/9/2010  | 0    | Public Safety and Health<br>Committee | Recommended Favorably          |        |
| 8/9/2010  | 0    | City Council                          | Adopted                        |        |
| 6/24/2010 | 0    | The City Council                      | Referred for a Report          |        |
| 6/24/2010 | 0    | Public Safety and Health<br>Committee | Scheduled for a Public Hearing |        |
| 6/21/2010 | 0    | City Council                          | Introduced                     |        |
| 6/21/2010 | 0    | City Council                          | Assigned                       |        |

<sup>\*</sup> WARNING: THIS IS AN UNOFFICIAL, INTRODUCTORY COPY OF THE BILL. THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST READER COPY.

INTRODUCTORY\*

CITY OF BALTIMORE COUNCIL BILL R (Resolution)

Introduced by: Councilmember Conaway

A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

Informational Hearing - Police Department - Discipline Policy for Off Duty Police -Involved Incidents

File #: 10-0215R, Version: 0

FOR the purpose of requesting the Police Commissioner to share with the Council the Department's disciplinary policies regarding off-duty officers involved in incidents of civil or criminal turpitude; to report on the number of incidents in which civilians or officers have been harmed or killed by off duty officers in the past 5 years; and to examine the rationale for retaining or amending current policies regarding the off-duty carrying of weapons and the disciplinary policies for officers who use their weapons inappropriately or who endanger members of the public by their actions.

Recitals

On June 4, 2010, an off duty Baltimore City police officer opened fire and shot a burglary suspect who had broken into his Dundalk home early that morning. The suspect was taken to Bayview Hospital where he was listed in critical condition, and the 18-year veteran of the Baltimore City Police Department was reportedly put on paid administrative leave.

On the next day, June 5th, outside a Mount Vernon night club, an off duty 15-year veteran of the Baltimore City Police Department fired 13 bullets from his department - issued Glock handgun at an unarmed ex-marine from a few feet away, striking the victim between 9 and 12 times. The victim was taken to Maryland Shock Trauma where he later died.

Based on media coverage, in the first instance it would appear the officer's ability to use a firearm while off duty enabled him to protect his person and his property. Conversely, in the second instance it would appear that the officer's right to carry a weapon off-duty led to the death of an unarmed civilian who did not have benefit of a means to mount an "equal force" defense.

The federal Law Enforcement Officers' Safety Act, enacted in 2004, exempts qualified active and retired law enforcement officers from local and State prohibitions on the carrying of concealed firearms while off-duty across state lines. Qualified off-duty officers are allowed to carry concealed weapons in public areas but must follow the regulations imposed at federal buildings, schools, and airports. The International Association of Chiefs of Police (IACP), which has more than 20,000 members in 89 countries, calls such "always on duty" policies a costly tradition in terms of the injury and death of off-duty officers, as well as members of the general public.

The Police Chief: The Professional Voice of Law Enforcement reports that while this legislation allows qualified officers to carry a concealed handgun nationwide it does not create the right to do so. A law enforcement agency may restrict an officer's right to carry a firearm, including restrictions prohibiting officers from carrying the weapons out of state off- or on-duty. While the officer would not be violating state or federal law, the officer would be subject to discipline from the department for violating a lawful order not to carry a firearm.

The IACP's Model Policy on Standards of Conduct offers these guidelines, in part, for off-duty police action: "Officers shall not use their police powers to resolve personal grievances except under circumstances that would justify the use of self defense, actions to prevent injury to another person, or when a serious offense has been committed that would justify an arrest. In all other cases, officers shall summon on-duty police personnel and a supervisor in cases where there is personal involvement that would reasonable require law enforcement intervention."

Given recent incidents involving off-duty officers, it seems to be more than fitting that our Baltimore Police Department revisit the policy that permits off-duty officers to carry weapons; examine disciplinary policies that allow officers who have had past substance abuse- related incidents to continue to carry; and evaluate departmental policies for effectiveness in keeping our law enforcement officers safe while protecting the public from officer abuse of power. File #: 10-0215R, Version: 0

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, That the Police Commissioner is requested to share with the Council the Department's disciplinary policies regarding off-duty officers involved in incidents of civil or criminal turpitude; to report on the number of incidents in which civilians or officers have been harmed or killed by off duty officers in the past 5 years; and to examine the rationale for retaining or amending current policies regarding the off-duty carrying of weapons and the disciplinary policies for officers who use their weapons inappropriately or who endanger members of the public by their actions.

AND BE IT FURTHER RESOLVED, That a copy of this Resolution be sent to the Mayor, the Police Commissioner, President and Members Baltimore Branch of NAACP, President and Members of the Vanguard Society, and the Mayor's Legislative Liaison to the City Council.

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