



Legislation Details (With Text)

**File #:** 09-0401      **Version:** 0      **Name:** City Officers and Employees - Overtime Compensation  
**Type:** Ordinance      **Status:** Failed - End of Term  
**File created:** 9/21/2009      **In control:** City Council  
**On agenda:**      **Final action:**  
**Enactment date:**      **Enactment #:**

**Title:** City Officers and Employees - Overtime Compensation

FOR the purpose of imposing a limit on the amount of overtime compensation that may be paid City employees; providing certain exceptions; and generally relating to overtime compensation for City employees.

**Sponsors:** Belinda Conaway, Warren Branch

**Indexes:** Compensation, Overtime

**Code sections:**

**Attachments:** 1. 09-0401 - 1st Reader.pdf

Date	Ver.	Action By	Action	Result
9/24/2009	0	The City Council	Referred for a Report	
9/24/2009	0	The City Council	Referred for a Report	
9/24/2009	0	The City Council	Referred for a Report	
9/24/2009	0	The City Council	Referred for a Report	
9/21/2009	0	City Council	Assigned	
9/21/2009	0	City Council	Introduced	

EXPLANATION: CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.

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DRAFT 14AUG09 INTRODUCTORY\* DRAFT 14AUG09

CITY OF BALTIMORE  
COUNCIL BILL

Introduced by: Councilmember Conaway

A BILL ENTITLED

AN ORDINANCE concerning  
**City Officers and Employees - Overtime Compensation**

FOR the purpose of imposing a limit on the amount of overtime compensation that may be paid City employees; providing certain exceptions; and generally relating to overtime compensation for City employees.

BY adding

Article 1 - Mayor, City Council, and Municipal Agencies

Section(s) 7-8

Baltimore City Code

(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 1. Mayor, City Council, and Municipal Agencies

Subtitle 7. City Officers and Employees

§ 78. OVERTIME PAY.

(A) LIMITATION.

EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, NO EMPLOYEE OF THE MAYOR AND CITY COUNCIL MAY RECEIVE, IN ANY SINGLE CALENDAR YEAR, OVERTIME PAYMENTS THAT AGGREGATE TO MORE THAN 50% OF THAT EMPLOYEE'S BASE SALARY OR COMPENSATION FOR THAT YEAR.

(B) EXCEPTION.

(1) THE BOARD OF ESTIMATES MAY AUTHORIZE OVERTIME PAY IN EXCESS OF THAT ALLOWED UNDER SUBSECTION (A) OF THIS SECTION, IF:

(I) THE AUTHORIZATION IS REQUESTED, FOR A SPECIFIC EMPLOYEE, BY THE HEAD OF THE AGENCY FOR WHICH THE EMPLOYEE WORKS;

(II) FUNDS SUFFICIENT FOR THE PAYMENT OF ADDITIONAL OVERTIME ARE AVAILABLE IN THE APPROPRIATION ALLOTTED IN THE ORDINANCE OF ESTIMATES TO THE AGENCY IN QUESTION; AND

(III) THE AUTHORIZATION IS LIMITED TO A DEFINITE PERIOD OF TIME THAT DOES NOT EXTEND BEYOND THE NEXT SCHEDULED MEETING OF THE BOARD OF ESTIMATES.

(2) THE BOARD OF ESTIMATES MAY AUTHORIZE MORE THAN ONE PERIOD OF EXCESS OVERTIME PAY FOR A SPECIFIC EMPLOYEE, IF:

(I) NO MORE THAN ONE PERIOD IS AUTHORIZED FOR THAT EMPLOYEE AT A SINGLE MEETING OF THE BOARD OF ESTIMATES; AND

(II) THE REQUIREMENTS OF PARAGRAPH (1) OF THIS SUBSECTION ARE MET FOR EACH PERIOD.

SECTION 2. AND BE IT FURTHER ORDAINED, That the catchlines contained in this Ordinance are not law and may not be considered to have been enacted as a part of this or any prior Ordinance.

SECTION 3. AND BE IT FURTHER ORDAINED, That this Ordinance takes effect on the 30th day after the date it is enacted.

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