Legislation Details (With Text)

File #:	10-0183R **Version:** 0	**Name:**	Informational Hearing - Municipal Labor Relations Law - Unrepresented Employees
Type:	City Council Resolution	**Status:**	Withdrawn
File created:	1/11/2010	**In control:**	City Council
On agenda:		**Final action:**	3/8/2010
Enactment date:		**Enactment #:**	
Title:	Informational Hearing - Municipal Labor Relations Law - Unrepresented Employees		
	FOR the purpose of requesting the Labor Commissioner to explain the process and rationale for excluding certain personnel from representation under the Municipal Labor Relations Law.		
Sponsors:	President Young, Sharon Green Middleton, Nicholas C. D'Adamo, Warren Branch, Helen L. Holton, James B. Kraft, Bill Henry, William H. Cole, IV, Belinda Conaway, Mary Pat Clarke, Agnes Welch, Edward Reisinger		
Indexes:	Resolution		
Code sections:			
Attachments:	1. 10-0183R - 1st Reader.pdf, 2. Withdrawal - 10-0183R.pdf		

Date	Ver.	Action By	Action	Result
3/8/2010	0	City Council	Withdrawn	
3/8/2010	0	City Council	Withdrawn	
1/14/2010	0	The City Council	Referred for a Report	
1/11/2010	0	City Council	Assigned	
1/11/2010	0	City Council	Introduced	

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    INTRODUCTORY*

    CITY OF BALTIMORE
    COUNCIL BILL   R
    (Resolution)

Introduced by: Councilmembers Young, Middleton
    A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning
Informational Hearing - Municipal Labor Relations Law - Unrepresented Employees

FOR the purpose of requesting the Labor Commissioner to explain the process and rationale for excluding certain personnel from representation under the Municipal Labor Relations Law.
    Recitals

As stated in the Municipal Labor Relations Law (City Code Article 12): "[U]nresolved disputes involving employees in the municipal service are injurious to the public, the municipality, and municipal employees.

Therefore, adequate means should be provided for preventing controversies between the municipality and its employees and for resolving them when they occur".

The paramount interest of the public and the nature of governmental processes make it incumbent upon the City to insure the fair and considerate treatment of City employees, to eliminate employment inequities, and to provide effective means of resolving questions and controversies with respect to terms and conditions of employment.

To that end, thousands of City employees are represented by one or another certified employee organization in accordance with the Municipal Labor Relations Law. These certified employee organizations have long served the public interest by insuring fair and considerate treatment of City employees.

Nonetheless, hundreds, if not thousands, of employees remain unrepresented and, indeed, have been classified as ineligible for representation by a certified employee organization under the Municipal Labor Relations Law.

It is in the best interests of the City to ascertain which positions have been so excluded, the nature and extent of the duties of those positions, and the authority and rationale, if any, for their exclusion.
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   NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, That the Labor Commissioner appear before the Council and explain:

(1)   precisely which positions are unrepresented;

(2)   why and by what authority these positions have been excluded from representation; and

(3)   for positions excluded under Article 12, § 1-1(d)(2)(v) {"employees occupying positions which involve a relation of personal confidence between the one appointing and the one appointed"}:

(a)   the nature and scope of the requisite "relation of personal confidence", as the Labor Commissioner understands and applies that phrase; and

(b)   for each excluded position, who is the "appointing" authority.

   AND BE IT FURTHER RESOLVED, That a copy of this Resolution be sent to the Mayor, the Labor Commissioner, the Director of Human Relations, and all employee organizations currently certified under the City's Municipal Labor Relations Law.

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