



## Legislation Details

**File #:** 20-0543      **Version:** 0      **Name:** COVID-19 Employee Retention  
**Type:** Ordinance      **Status:** Passed  
**File created:** 6/15/2020      **In control:** Mayor  
**On agenda:**      **Final action:** 12/7/2020  
**Enactment date:**      **Enactment #:** 20-479

**Title:** COVID-19 Employee Retention  
 For the purpose of requiring certain successor business employers taking control over certain businesses from incumbent business employers to retain certain employees; requiring the incumbent business employer to provide the successor business employer with a list of certain employees; permitting a successor business employer from not retaining certain employees under certain circumstances; requiring the posting of notice when certain business undergo a change in control; prohibiting retaliation against employees for seeking assistance from, or cooperating with, the Wage Commission; empowering the Wage Commission to issue subpoenas and administer oaths; establishing certain procedures for the administration of complaints by the Wage Commission; requiring certain reports; defining certain terms; establishing certain penalties; and providing for a special effective date.

**Sponsors:** Kristerfer Burnett, John T. Bullock, Bill Henry, Ryan Dorsey, Mayor Brandon M. Scott, Shannon Sneed, Zeke Cohen, Edward Reisinger, Sharon Green Middleton, Leon F. Pinkett, III

**Indexes:** COVID-19, Employee, Retention

**Code sections:**

**Attachments:** 1. 20-0543~1st Reader, 2. Law 20-0543, 3. MHLA Testimony 20-0543 and 20-0544, 4. Labor Meeting Agenda (1), 5. Council Bill 20-0543 and 20-0544 (1), 6. HR 20-0543, 7. 20-0543 COVID 19 employee retention.fry.revised, 8. Labor - Hearing Notes Bill 20-0543 (1), 9. 20-0543 - Meeting Minutes, 10. Bill 20-0543, 11. Labor Meeting Agenda (2), 12. 09-17-20.COVID 19 employee retention.testimony.F, 13. Meeting Minutes - 20-0543, 14. Labor - Hearing Notes Bill 20-0543 (2), 15. 2nd Reader Amendments 20-0543, 16. 20-0543~3rd Reader, 17. cb20-0543 veto letter 11.16.20, 18. Signed Ordinance 20-0543

Date	Ver.	Action By	Action	Result
12/7/2020	0	City Council	Enacted by an Override of Mayor's Veto	
11/16/2020	0	Mayor	Vetoed by Mayor	
11/16/2020	0	City Council	Vetoed by Mayor	
10/5/2020	0	City Council	Approved and Sent to the Mayor	
9/21/2020	0	City Council	3rd Reader, for final passage	
9/21/2020	0	Labor Committee	Recommended Favorably with Amendment	
9/17/2020	0	Labor Committee	Recommended Favorably with Amendment	Pass
8/17/2020	0	Labor Committee	Worksession	
6/22/2020	0	Labor Committee	Scheduled for a Public Hearing	
6/18/2020	0	The City Council	Refer to Dept. of Human Resources	
6/18/2020	0	The City Council	Refer to Sheriff's Office	
6/18/2020	0	The City Council	Refer to City Solicitor	

6/18/2020	0	The City Council	Refer to Office of Civil Rights and Wage Enforcement
6/18/2020	0	The City Council	Refer to Office of the Mayor
6/15/2020	0	City Council	Introduced
6/15/2020	0	City Council	Assigned