



Legislation Text

File #: 19-0481, Version: 0

Explanation: Capitals indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

* **Warning:** This is an unofficial, introductory copy of the bill.
The official copy considered by the City Council is the first reader copy.

Introductory*

**City of Baltimore
Council Bill**

Introduced by: Councilmember Stokes

A Bill Entitled

An Ordinance concerning
Banning Discrimination Based on Hair Texture and Protective Hairstyles
For the purpose of prohibiting discrimination based on hair texture and protective hairstyles.

By repealing and reenacting, without amendments
Article 4 - Community Relations
Section 1-1(f)(1)
Baltimore City Code
(Edition 2000)

By adding
Article 4 - Community Relations
Section 1-1(r-1) and 1-1(s-1)
Baltimore City Code
(Edition 2000)

Section 1. Be it ordained by the Mayor and City Council of Baltimore, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 4. Community Relations

Subtitle 1. Definitions; General Provisions

§ 1-1. Definitions.

(f) *Discrimination.*

(1) "Discrimination" means any difference in the treatment of an individual or person because of race, color, religion, national origin, ancestry, sex, marital status, physical or mental disability, sexual

orientation, gender identity or expression, or, in the context of discriminatory housing practices under § 3-5 {"Housing"} of this article, source of income.

....

(r-1) *Protective hairstyles.*

(1) *In general.*

"Protective hairstyles" means hairstyles that protect against split ends, knotting, or general damage, and also help retain the length of the hair.

(2) *Examples.*

"Protective hairstyles" includes hairstyles such as braids, twists, and locks.

....

(s-1) *Race.*

"Race" means traits historically associated with race, including hair texture and protective hairstyles.

Section 2. And be it further ordained, That the catchlines contained in this Ordinance are not law and may not be considered to have been enacted as a part of this or any prior Ordinance.

Section 3. And be it further ordained, That this Ordinance takes effect on the 30th day after the date it is enacted.