



## Legislation Details

**File #:** 21-0059      **Version:** 0      **Name:** Study and Report - Succession Planning  
**Type:** Ordinance      **Status:** Enacted  
**File created:** 3/22/2021      **In control:** Baltimore City Council  
**On agenda:**      **Final action:** 7/16/2021  
**Enactment date:**      **Enactment #:** 21-0036

**Title:** Study and Report - Succession Planning  
For the purpose of requiring that the Department of Human Resources, in consultation with certain other agencies, submit a report to the Mayor and City Council examining the short and long term sustainability of the City's internal workforce, to ensure that we are able to provide and maintain appropriate service delivery standards for our constituents; and providing for a special effective date.

**Sponsors:** Robert Stokes, Sr., Danielle McCray, Sharon Green Middleton, Phylcia Porter, Odette Ramos, Mark Conway, Antonio "Tony" Glover, Eric T. Costello, Zeke Cohen, James Torrence, Kristerfer Burnett

**Indexes:** Planning, Reports, Study

**Code sections:**

**Attachments:** 1. 21-0059~1st Reader, 2. Finance 21-0059, 3. Law 21-0059, 4. DHR Amendment 21-0059, 5. DHR 21-0059, 6. MOED 21-0059, 7. Council Bill 21-0059 - Study and Report - Succession Planning, 8. Hearing Agenda - 21-0059, 9. cc21-0059(1)~1st (DHR), 10. Hearing Minutes - 21-0059, 11. PSGO - Hearing Notes - 21-0059, 12. 2nd Reader Amendment 21-0059(1)~1st (comm), 13. 2nd Reader Floor Amendment 21-0059(1)~1st(Conway - Floor), 14. 21-0059~3rd Reader, 15. 21-0059 Signed, 16. Signed Ordinance 21-0059, 17. Succession Planning Program Summary Final

Date	Ver.	Action By	Action	Result
7/19/2021	0	Mayor	Signed by Mayor	
6/8/2021	0	Baltimore City Council	Approved and Sent to the Mayor	
5/17/2021	0	Public Safety and Government Operations	Recommended Favorably with Amendment	
5/17/2021	0	Baltimore City Council	3rd Reader, for final passage	
5/12/2021	0	Public Safety and Government Operations	Recommended Favorably with Amendment	Pass
5/3/2021	0	Public Safety and Government Operations	Scheduled for a Public Hearing	
3/25/2021	0	Baltimore City Council	Refer to Mayor's Office of Employee Development	
3/25/2021	0	Baltimore City Council	Refer to Dept. of Finance	
3/25/2021	0	Baltimore City Council	Refer to Employees' Retirement System	
3/25/2021	0	Baltimore City Council	Refer to Baltimore City Public School System	
3/25/2021	0	Baltimore City Council	Refer to Dept. of Human Resources	
3/25/2021	0	Baltimore City Council	Refer to City Solicitor	
3/22/2021	0	Baltimore City Council	Assigned	
3/22/2021	0	Baltimore City Council	Introduced	