



Legislation Text

File #: 08-0145, **Version:** 0

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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INTRODUCTORY*

CITY OF BALTIMORE
COUNCIL BILL

Introduced by: The Council President
At the request of: The Administration (Wage Commission)

A BILL ENTITLED

AN ORDINANCE concerning
Minimum, Prevailing, and Living Wages - Penalties

FOR the purpose of modifying the penalties applicable to violations of certain hour and wage laws; clarifying, correcting, and conforming related language; and generally relating to enforcement of the laws governing minimum, prevailing, and living wages.

BY repealing and reordaining, with amendments
Article 5 - Finance, Property, and Procurement
Section(s) 25-11(b) and 26-11(b)
Baltimore City Code
(Edition 2000)

BY repealing and reordaining, with amendments
Article 11 - Labor and Employment
Section(s) 6-2
Baltimore City Code
(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 5. Finance, Property, and Procurement

Subtitle 25. Hours and Wages - Construction Contracts

§ 2511. Required records - Delinquencies.

(b) Fines.

[(1)] In addition, if the contractor is delinquent in submitting [his or any of the subcontractors' payrolls] ANY PAYROLL, the contractor shall forfeit and pay to the City a penalty [in the amount] of \$10 for each calendar day that the [weekly] payroll is late.

[(2)] A weekly payroll shall mean the combined payrolls of the contractor and all of his subcontractors in any 1 work week.]

Subtitle 26. Hours and Wages - Service Contracts

§ 2611. Required records - Delinquencies.

(b) Fines.

[(1)] In addition, if the contractor is delinquent in submitting [payrolls] ANY PAYROLL, the [service] contractor shall forfeit and pay to the City a penalty [in the amount] of \$10 for each calendar day that the payroll is late.

[(2)] A payroll shall mean the combined payrolls of the contractor and all subcontractors in any 1 pay period.]

Article 11. Labor and Employment

Division I. Minimum Wage Law

Subtitle 6. Penalties and Fines

§ 621. Fines.

Any employer or employee who violates this Division I shall forfeit and pay to the City of Baltimore a penalty [in the amount of] AS FOLLOWS:

- (1) FOR A 1ST OFFENSE, [\$50] \$250 for each violation [for a 1st offense];
- (2) FOR A 2ND OFFENSE, [\$250] \$500 for each violation [for a 2nd offense]; and
- (3) FOR EACH SUBSEQUENT OFFENSE, [\$500] \$1,000 for each violation [thereafter].

SECTION 2. AND BE IT FURTHER ORDAINED, That the catchlines contained in this Ordinance are not law and may not be considered to have been enacted as a part of this or any prior Ordinance.

SECTION 3. AND BE IT FURTHER ORDAINED, That this Ordinance takes effect on the 30th day after the date it is enacted.

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