City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Legislation Details

File #:	13-0301	**Version:**	0	**Name:**	"Ban the Box" - Fair Criminal-Record Screening Practices
Type:	Ordinance			**Status:**	Enacted
File created:	12/5/2013			**In control:**	City Council
On agenda:				**Final action:**	5/15/2014
Enactment date:				**Enactment #:**	14-221

Title: "Ban the Box" - Fair Criminal-Record Screening Practices

FOR the purpose of prohibiting certain employers from making certain inquiries about, or taking certain actions because of, certain arrests or accusations; prohibiting certain employers from conducting a criminal-record check or otherwise inquiring into an applicant's criminal record until after the conclusion of an initial interview; providing for certain exceptions; providing for administrative and judicial review of and remedial relief for violations; prohibiting reprisals against persons who allege a violation of these prohibitions; defining certain terms; imposing certain penalties; providing for a special; effective date; and generally relating to the establishment of fair criminal-record screening practices for employers in the City of Baltimore.

Sponsors: Nick Mosby, Brandon M. Scott, Carl Stokes, Mary Pat Clarke, Edward Reisinger, Sharon Green Middleton, William H. Cole, IV, Bill Henry, Robert Curran, Rochelle Spector

Indexes: Criminal Record, Screening

Code sections:

Attachments: 1. 13-0301 - 1st Reader.pdf, 2. DHR - 13-0301.pdf, 3. Law - 13-0301.pdf, 4. Finance - 13-0301.pdf, 5. Comm. Relations - 13-0301.pdf, 6. Labor Commissioner - 13-0301.pdf, 7. Police - 13-0301.pdf, 8. MOED - 13-0301.pdf, 9. 13-0301 - 3rd Reader.pdf, 10. 13-0301- Enrolled 3rd Reader.pdf

Date	Ver.	Action By	Action	Result
5/15/2014	0	Mayor	Signed by Mayor	
4/28/2014	0	City Council	Approved and Sent to the Mayor	
4/7/2014	0	City Council	Amended	
4/7/2014	0	City Council	Advanced to Enrolled 3rd Reader	
3/24/2014	0	City Council	Held for 1 meeting	
3/10/2014	0	Judiciary and Legislative Investigations	Recommended Favorably	
3/10/2014	0	City Council	Amended	
3/10/2014	0	City Council	Advanced to 3rd Rdr., Adopted Comm. Report	
1/13/2014	0	Judiciary and Legislative Investigations	Scheduled for a Public Hearing	
12/10/2013	0	The City Council	Referred for a Report	
12/10/2013	0	The City Council	Referred for a Report	
12/10/2013	0	The City Council	Referred for a Report	
12/10/2013	0	The City Council	Referred for a Report	
12/10/2013	0	The City Council	Referred for a Report	

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12/10/2013	0	The City Council	Referred for a Report
12/10/2013	0	The City Council	Referred for a Report
12/5/2013	0	City Council	Assigned
12/5/2013	0	City Council	Introduced

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