



## Legislation Details

**File #:** 16-0655      **Version:** 0      **Name:** Labor and Employment - City Minimum Wage  
**Type:** Ordinance      **Status:** Failed - End of Term  
**File created:** 4/18/2016      **In control:** City Council  
**On agenda:**      **Final action:** 12/5/2016  
**Enactment date:**      **Enactment #:**

**Title:** Labor and Employment - City Minimum Wage  
 FOR the purpose of setting Baltimore City's minimum wage rate for the years 2016 through 2021; setting the formula to determine Baltimore City's minimum wage rate from 2021 onward; defining certain terms; setting the terms and qualifications for Wage Commission members; requiring the production and posting of multilingual posters summarizing Baltimore City's minimum wage laws; setting Baltimore City's tipped minimum wage rate through 2025; eliminating the lower tipped minimum wage rate from 2025 onward; limiting the withholdings employers may make from employee wages; allowing any person to make a complaint to the Wage Commission; changing the Wage Commission's procedures for responding to complaints; repealing the prohibition of bad faith employee complaints to the Wage Commission; establishing certain penalties; clarifying and conforming related provisions; and generally relating to the minimum wage to be paid to employees in Baltimore City.

**Sponsors:** Mary Pat Clarke, Bill Henry, Brandon M. Scott, Robert Curran, Sharon Green Middleton, Edward Reisinger, Carl Stokes, William "Pete" Welch, President Young, Warren Branch, Eric T. Costello, Helen L. Holton

**Indexes:** City, Labor and Employment, Minimum Wage

**Code sections:**

**Attachments:** 1. 16-0655~1st Reader, 2. BDC 16-0655, 3. City Solicitor 16-0655, 4. Finance 16-0655, 5. HR 16-0655, 6. MOED 16-0655, 7. Wage Enforcement 16-0655, 8. Finance (Additional Comments) 16-0655, 9. 2nd Reader Amendments 16-0655

Date	Ver.	Action By	Action	Result
9/20/2016	0	Labor Committee	Amended	Pass
9/12/2016	0	Labor Committee	Worksession	
8/15/2016	0	City Council	Re-referred to Committee	
8/8/2016	0	City Council	3rd Reader, for final passage	
8/8/2016	0	Labor Committee	Recommended Favorably with Amendment	
7/28/2016	0	Labor Committee	Recommended Favorably with Amendment	Pass
7/21/2016	0	Labor Committee	Conducted Public Hearing	
7/19/2016	0	Labor Committee	Conducted Public Hearing	
7/18/2016	0	Labor Committee	Worksession	
6/20/2016	0	Labor Committee	Worksession	
6/20/2016	0	Labor Committee	Worksession	
6/15/2016	0	Labor Committee	Conducted Public Hearing	
5/16/2016	0	Labor Committee	Scheduled for a Public Hearing	

4/21/2016	0	The City Council	Refer to Baltimore Development Corporation
4/21/2016	0	The City Council	Refer to Mayor's Office of Employee Development
4/21/2016	0	The City Council	Refer to Dept. of Finance
4/21/2016	0	The City Council	Refer to City Solicitor
4/21/2016	0	The City Council	Refer to Wage Commission
4/21/2016	0	The City Council	Refer to Dept. of Human Resources
4/18/2016	0	City Council	Assigned
4/18/2016	0	City Council	Introduced