



## Legislation Details (With Text)

<b>File #:</b>	18-0118R	<b>Version:</b>	0	<b>Name:</b>	Johns Hopkins Registered Nurses' Unionization Efforts
<b>Type:</b>	City Council Resolution	<b>Status:</b>		<b>Adopted:</b>	Adopted
<b>File created:</b>	12/3/2018	<b>In control:</b>		<b>City Council:</b>	City Council
<b>On agenda:</b>		<b>Final action:</b>		<b>12/3/2018:</b>	12/3/2018
<b>Enactment date:</b>		<b>Enactment #:</b>			
<b>Title:</b>	Johns Hopkins Registered Nurses' Unionization Efforts For the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.				
<b>Sponsors:</b>	Shannon Sneed, Bill Henry, President Young, Brandon M. Scott, Kristerfer Burnett, Robert Stokes, Sr., Leon F. Pinkett, III, Zeke Cohen, Sharon Green Middleton, John T. Bullock, Mary Pat Clarke, Edward Reisinger, Ryan Dorsey				
<b>Indexes:</b>	Johns Hopkins, Registered Nurses', Unionization				
<b>Code sections:</b>					
<b>Attachments:</b>	1. 18-0118R~1st Reader, 2. Completed File_18-0118R				

Date	Ver.	Action By	Action	Result
12/3/2018	0	City Council	Adopted	
12/3/2018	0	City Council	Introduced	

\* **Warning:** This is an unofficial, introductory copy of the bill.  
The official copy considered by the City Council is the first reader copy.

### Introductory\*

### City of Baltimore Council Bill R (Resolution)

Introduced by: Councilmember Sneed

### A Resolution Entitled

A Council Resolution concerning

#### Johns Hopkins Registered Nurses' Unionization Efforts

For the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

### Recitals

**Whereas,** Nurses are a critical component of the health care delivery system;

**Whereas,** All employees deserve a voice at work and the freedom to accept or reject labor union representation

without interference by their employer;

**Whereas,** All families should have the means to thrive in safe and healthy communities;

**Whereas,** The people who make our city run should have good jobs that support their families;

**Whereas,** Being able to come together in unions gives people - particularly women and people of color - a powerful voice for themselves, their families, and their communities, and unionizing helps ensure that they are treated with dignity and respect at work;

**Whereas,** Unionized workers fought for the 40-hour work week, overtime pay, health and safety standards, and policies especially important to women such as paid leave, earned sick time, and a reduction of the gender-pay gap;

**Whereas,** When people can negotiate for strong contracts, higher wages, and safe and dignified working conditions, everyone benefits as our communities grow stronger and more equitable;

**Now, therefore, be it resolved by the City Council of Baltimore,** that the Baltimore City Council encourages Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

**And be it further resolved,** That a copy of this Resolution be sent to the Mayor, the Labor Commissioner, the Johns Hopkins Hospital First Corporate Vice Chairman, and the Mayor's Legislative Liaison to the City Council.