



Legislation Details (With Text)

File #:	19-0334	Version:	0	Name:	Community Relations - Redefining "Employer"
Type:	Ordinance	Status:	Enacted		
File created:	2/4/2019	In control:	City Council		
On agenda:		Final action:	6/17/2019		
Enactment date:		Enactment #:	19-267		
Title:	Community Relations - Redefining "Employer" For the purpose of redefining "employer" for purposes of the laws governing unlawful employment practices.				
Sponsors:	Shannon Sneed, Bill Henry, John T. Bullock, Kristerfer Burnett, Zeke Cohen, Ryan Dorsey, Brandon M. Scott, Mary Pat Clarke, Sharon Green Middleton, Edward Reisinger				
Indexes:	Community, Employer, Redefining, Relations				
Code sections:					
Attachments:	1. 19-0334~1st Reader, 2. Office of Civil Rights 19-0334, 3. Finance 19-0334, 4. Law 19-0334, 5. 19-0334~3rd Reader, 6. Complete Bill File 19-0334				

Date	Ver.	Action By	Action	Result
6/17/2019	0	Mayor	Signed by Mayor	
6/11/2019	0	Labor Committee	Recommended Favorably	
6/11/2019	0	City Council	Approved and Sent to the Mayor	
6/11/2019	0	City Council	3rd Reader, for final passage	
5/16/2019	0	Labor Committee	Recommended Favorably	Pass
4/15/2019	0	Labor Committee	Scheduled for a Public Hearing	
2/7/2019	0	The City Council	Refer to Office of Civil Rights and Wage Enforcement	
2/7/2019	0	The City Council	Refer to Dept. of Finance	
2/7/2019	0	The City Council	Refer to City Solicitor	
2/4/2019	0	City Council	Assigned	
2/4/2019	0	City Council	Introduced	

Explanation: Capitals indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

*** Warning:** This is an unofficial, introductory copy of the bill.
The official copy considered by the City Council is the first reader copy.

Introductory*

City of Baltimore Council Bill

Introduced by: Councilmember Sneed

A Bill Entitled

An Ordinance concerning

Community Relations - Redefining “Employer”

For the purpose of redefining “employer” for purposes of the laws governing unlawful employment practices.

By repealing and reordaining, with amendments

Article 4 - Community Relations

Section(s) 1-1(i)

Baltimore City Code

(Edition 2000)

Section 1. Be it ordained by the Mayor and City Council of Baltimore, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 4. Community Relations

Subtitle 1. Definitions

§ 1-1. Definitions.

(i) *Employer.*

- (1) “Employer” means every person, other than fraternal and religious organizations, who employs [15] 1 or more persons, exclusive of parents, spouse, or children of [such] that person, during at least 15 days in the preceding 12 months.
- (2) “Employer” includes any governmental unit, agency, or employer as to which the City has the power to legislate.

Section 2. And be it further ordained, That the catchlines contained in this Ordinance are not law and may not be considered to have been enacted as a part of this or any prior Ordinance.

Section 3. And be it further ordained, That this Ordinance takes effect on the 30th day after the date it is enacted.