

# Legislation Details (With Text)

File #:	21-0	0050R	Version:	0	Name:	Informational Hearing - Museum Organize	Workers' Right to
Туре:	City Council Resolution				Status:	Adopted	
File created:	6/21	/2021			In control:	Economic and Community Devel	opment
On agenda:					Final action:	10/18/2021	
Enactment date	:				Enactment #:		
Title:	Informational Hearing - Museum Workers' Right to Organize For the purpose of inviting the City Solicitor, the Director of the Department of Human Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasability of unionization of museum workers.						
Sponsors:	James Torrence, Danielle N. McCray, John T. Bullock, Kristerfer Burnett, Odette Ramos, Zeke Cohen, Ryan Dorsey						
Indexes:	Informational Hearing, Museum Workers						
Code sections:							
Attachments:	1. 21-0050R~1st Reader, 2. French, Karen - 21-0050R Support, 3. DHR - 21-0050R, 4. Law 21- 0050R, 5. 21-0050R - Walters Workers United, 6. 21-0050R - WAM Curatorial Team, 7. PowerPoint #1 10 14 21, 8. PowerPoint #2 10 14 21, 9. PowerPoint #3 10 14 21, 10. Final Synopsis 21-0050R, 11. Hearing Notes 21-0050R, 12. FW_21-0050R museum workers right to unionize- Support, 13. FW_bill 21-0050R testimony, 14. FW_21-0050R testimony, 15. FW_21-0050R museum workers right to unionize- Support, 16. 21-0050R - public written testimony, 17. 05a Written Testimony 1 F Karen - 21-0050R Letter of Support, 18. 05b Written Testimony 2 21-0050R - Walters Workers United, 19. 05c Written Testimony 3 21-0050R, 20. Written Testimony 4 - Julia Alexander, 21. 21- 0050R~2nd Reader						
Date	Ver.	Action By	1		Act	ion	Result
10/18/2021	0	Baltimor	e City Coun	cil	Ad	opted	
10/18/2021	0	Economi Developi	ic and Com ment	munit	y Re	commended Favorably	
10/14/2021	0	Educatio	on Workforc	e and	Youth Re	commended Favorably	Pass
9/20/2021	0	Educatio	on Workforc	e and	Youth Scl	neduled for a Public Hearing	

6/24/20210Baltimore City CouncilRefer to City Solicitor6/24/20210Baltimore City CouncilRefer to Dept. of Human Resources

6/21/2021 0 Baltimore City Council

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\* Warning: This is an unofficial, introductory copy of the bill.

Assigned

Introduced

The official copy considered by the City Council is the first reader copy.

#### Introductory\*

## City of Baltimore Council Bill R (Resolution)

Introduced by: Councilmember Torrence

### A Resolution Entitled

A Council Resolution concerning Informational Hearing - Museum Workers' Right to Organize For the purpose of inviting the City Solicitor, the Director of the Department of Human Resources,

representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasability of unionization of museum workers.

#### Recitals

Whereas, The City Council requests an overview of the City and State laws related to unionizing;

Whereas, The City Council requests a greater understanding of the relevance of the City Code in relation to the administrative proceedings at the Walters Art Museum;

**Whereas**, The City Council requests the Law Department's opinion regarding the amendment of the City Code to clarify that Walters employees have a right to collective bargaining;

Whereas, The City Council would like to better understand the labor rights and protections of museum workers in comparison to other employees in the City;

Whereas, The City Council would like to better understand how museum workers across the country and at the Walters have faced pay inequity and lack of diversity, transparency, and job security;

Whereas, The City Council would like to hear about the nature of the work at the Walters, improvements workers would like to see made, and how working in partnership with the museum will improve their workplace;

Whereas, The City Council would like to better understand how recognizing the Walters employees' union might raise the standards for working conditions, wages, and benefits for museum workers; and

Whereas, The City Council would like to hear how organizing a union for Walters Museum workers can foster a culture of inclusion, trust, equity, and accountability.

**Now, therefore, be it resolved by the City Council of Baltimore**, That the City Council invites the City Solicitor, the Director of the Department of Human Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasability of unionization of museum workers.

And be it further resolved, That a copy of this Resolution be sent to the City Solicitor, the Director of the Department of Human Resources, the Executive Director of the Walters Art Museum, the President of AFSCME Council 67, and the Mayor's Legislative Liaison to the City Council.