



Legislation Details (With Text)

File #: 21-0050R **Version:** 0 **Name:** Informational Hearing - Museum Workers' Right to Organize
Type: City Council Resolution **Status:** Adopted
File created: 6/21/2021 **In control:** Economic and Community Development
On agenda: **Final action:** 10/18/2021
Enactment date: **Enactment #:**

Title: Informational Hearing - Museum Workers' Right to Organize
For the purpose of inviting the City Solicitor, the Director of the Department of Human Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasibility of unionization of museum workers.

Sponsors: James Torrence, Danielle N. McCray, John T. Bullock, Kristerfer Burnett, Odette Ramos, Zeke Cohen, Ryan Dorsey

Indexes: Informational Hearing, Museum Workers

Code sections:

Attachments: 1. 21-0050R~1st Reader, 2. French, Karen - 21-0050R Support, 3. DHR - 21-0050R, 4. Law 21-0050R, 5. 21-0050R - Walters Workers United, 6. 21-0050R - WAM Curatorial Team, 7. PowerPoint #1 10 14 21, 8. PowerPoint #2 10 14 21, 9. PowerPoint #3 10 14 21, 10. Final Synopsis 21-0050R, 11. Hearing Notes 21-0050R, 12. FW_ 21-0050R museum workers right to unionize- Support, 13. FW_ bill 21-0050R testimony, 14. FW_ 21-0050R testimony, 15. FW_ 21-0050R museum workers right to unionize- Support, 16. 21-0050R - public written testimony, 17. 05a Written Testimony 1 F Karen - 21-0050R Letter of Support, 18. 05b Written Testimony 2 21-0050R - Walters Workers United, 19. 05c Written Testimony 3 21-0050R, 20. Written Testimony 4 - Julia Alexander, 21. 21-0050R~2nd Reader

Date	Ver.	Action By	Action	Result
10/18/2021	0	Baltimore City Council	Adopted	
10/18/2021	0	Economic and Community Development	Recommended Favorably	
10/14/2021	0	Education Workforce and Youth	Recommended Favorably	Pass
9/20/2021	0	Education Workforce and Youth	Scheduled for a Public Hearing	
6/24/2021	0	Baltimore City Council	Refer to City Solicitor	
6/24/2021	0	Baltimore City Council	Refer to Dept. of Human Resources	
6/21/2021	0	Baltimore City Council	Assigned	
6/21/2021	0	Baltimore City Council	Introduced	

* **Warning:** This is an unofficial, introductory copy of the bill.
The official copy considered by the City Council is the first reader copy.

Introductory*

**City of Baltimore
Council Bill R
(Resolution)**

Introduced by: Councilmember Torrence

A Resolution Entitled

A Council Resolution concerning

Informational Hearing - Museum Workers' Right to Organize

For the purpose of inviting the City Solicitor, the Director of the Department of Human Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasibility of unionization of museum workers.

Recitals

Whereas, The City Council requests an overview of the City and State laws related to unionizing;

Whereas, The City Council requests a greater understanding of the relevance of the City Code in relation to the administrative proceedings at the Walters Art Museum;

Whereas, The City Council requests the Law Department's opinion regarding the amendment of the City Code to clarify that Walters employees have a right to collective bargaining;

Whereas, The City Council would like to better understand the labor rights and protections of museum workers in comparison to other employees in the City;

Whereas, The City Council would like to better understand how museum workers across the country and at the Walters have faced pay inequity and lack of diversity, transparency, and job security;

Whereas, The City Council would like to hear about the nature of the work at the Walters, improvements workers would like to see made, and how working in partnership with the museum will improve their workplace;

Whereas, The City Council would like to better understand how recognizing the Walters employees' union might raise the standards for working conditions, wages, and benefits for museum workers; and

Whereas, The City Council would like to hear how organizing a union for Walters Museum workers can foster a culture of inclusion, trust, equity, and accountability.

Now, therefore, be it resolved by the City Council of Baltimore, That the City Council invites the City Solicitor, the Director of the Department of Human Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the feasibility of unionization of museum workers.

And be it further resolved, That a copy of this Resolution be sent to the City Solicitor, the Director of the Department of Human Resources, the Executive Director of the Walters Art Museum, the President of AFSCME Council 67, and the Mayor's Legislative Liaison to the City Council.