



## Legislation Details (With Text)

**File #:** 22-0104R **Version:** 0 **Name:** Informational Hearing - Degree Requirements for City Positions  
**Type:** City Council Resolution **Status:** Adopted  
**File created:** 4/25/2022 **In control:** Education Workforce and Youth  
**On agenda:** **Final action:** 10/3/2022  
**Enactment date:** **Enactment #:**

**Title:** Informational Hearing - Degree Requirements for City Positions  
For the purpose of inviting the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

**Sponsors:** Antonio Glover, Kristerfer Burnett, Mark Conway, James Torrence, Zeke Cohen, Robert Stokes, Sr.

**Indexes:** City Employees, Degree Requirements, Informational Hearing

**Code sections:**

**Attachments:** 1. 22-0104r~1st Reader, 2. 22-0104R Law, 3. 22-0104R Human Resources, 4. OLC 22-0104R, 5. CAO 22-0104R, 6. 22-0104R- MoED, 7. XX Final Synopsis 22-0104R, 8. 03a Proposed amendmem from Glover 22-0104r, 9. XX Final Hearing Notes 22-0104R, 10. 2nd Reader Amendments 22-0104R (Comm - EWY), 11. 22-0104R~2nd Reader, 12. 22-0104R~2nd Reader

Date	Ver.	Action By	Action	Result
10/3/2022	0	Baltimore City Council	Adopted	
10/3/2022	0	Education Workforce and Youth	Recommended Favorably with Amendment	
9/22/2022	0	Education Workforce and Youth	Recommended Favorably with Amendment	Pass
8/15/2022	0	Education Workforce and Youth	Scheduled for a Public Hearing	
4/28/2022	0	Baltimore City Council	Refer to Labor Commissioner	
4/28/2022	0	Baltimore City Council	Refer to Mayor's Office of Employee Development	
4/28/2022	0	Baltimore City Council	Refer to City Solicitor	
4/28/2022	0	Baltimore City Council	Refer to Baltimore City Administrator	
4/28/2022	0	Baltimore City Council	Refer to Dept. of Human Resources	
4/25/2022	0	Baltimore City Council	Introduced	
4/25/2022	0	Baltimore City Council	Assigned	

\* **Warning:** This is an unofficial, introductory copy of the bill.  
The official copy considered by the City Council is the first reader copy.

**Introductory\***

**City of Baltimore  
Council Bill**

**R**

**(Resolution)**

Introduced by: Councilmember Glover

A Resolution Entitled

A Council Resolution concerning

**Informational Hearing - Degree Requirements for City Positions**

For the purpose of inviting the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

**Whereas**, possession of a degree from an institution of higher education does not necessarily correlate to higher pay for a graduate.

**Whereas**, many individuals who have attended an institution of higher education have amassed student loan debt and are unable to recover financially due to low wages paid for positions requiring a degree from an institution of higher education.

**Whereas**, career programs, apprenticeships, and employment experience can duly prepare individuals to succeed in the workforce.

**Whereas**, Baltimore City has experienced difficulty in retaining certain employees with a degree from an institution of higher education.

**Whereas**, certain functions of many positions are entry-level and do not require skills conferred from a degree from an institution of higher education.

**Whereas**, the elimination of certain degree requirements may help to decrease turnover of City employees.

**Now, therefore, be it resolved by the City Council of Baltimore**, that the Baltimore City Council invites the City Solicitor, the City Administrator, the Director of the Baltimore City Department of Human Resources, the Baltimore City Labor Commissioner, and the Director of the Mayor's Office of Employment Development to brief the City Council regarding the practice of requiring certain degrees for certain City positions and to discuss if eliminating such a degree requirement would be detrimental or beneficial to the recruitment and retention of quality City employees.

**And be it further resolved**, that a copy of this Resolution be sent to the City Solicitor, the City Administrator, the Baltimore City Department of Human Resources, the Baltimore City Department of Labor, the Mayor's Office of Employment Development, and the Mayor's Legislative Liaison to the City Council.