



Legislation Text

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**Explanation:** Capitals indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.

\* **Warning:** This is an unofficial, introductory copy of the bill.  
The official copy considered by the City Council is the first reader copy.

**Introductory\***

**City of Baltimore  
Council Bill**

Introduced by: Councilmember Sneed

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A Bill Entitled

An Ordinance concerning

**Community Relations - Redefining “Employer”**

For the purpose of redefining “employer” for purposes of the laws governing unlawful employment practices.

By repealing and reordaining, with amendments

Article 4 - Community Relations  
Section(s) 1-1(i)  
Baltimore City Code  
(Edition 2000)

**Section 1. Be it ordained by the Mayor and City Council of Baltimore,** That the Laws of Baltimore City read as follows:

**Baltimore City Code**

**Article 4. Community Relations**

**Subtitle 1. Definitions**

**§ 1-1. Definitions.**

(i) *Employer.*

- (1) “Employer” means every person, other than fraternal and religious organizations, who employs [15] 1 or more persons, exclusive of parents, spouse, or children of [such] that person, during at least 15 days in the preceding 12 months.
- (2) “Employer” includes any governmental unit, agency, or employer as to which the City has the power to legislate.

**Section 2. And be it further ordained,** That the catchlines contained in this Ordinance are not law and

may not be considered to have been enacted as a part of this or any prior Ordinance.

**Section 3. And be it further ordained,** That this Ordinance takes effect on the 30<sup>th</sup> day after the date it is enacted.