



Legislation Text

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**Introductory\***

**City of Baltimore  
Council Bill \_\_\_\_**

Introduced by: Councilmember Sneed

A Resolution Entitled

A Council Resolution concerning

**Raising Wages for Employees Working at Heightened Security Interest Locations**

For the purpose of requesting that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

**Recitals**

**Whereas**, The Port of Baltimore, Baltimore Penn Station, and Baltimore-Washington International Thurgood Marshall Airport are thriving parts of Maryland's economy, with increasing numbers of passengers and cargo; and

**Whereas**, Thousands of BWI Thurgood Marshall, Port of Baltimore, and Baltimore Penn Station workers are Baltimore City residents; and

**Whereas**, The low wages paid to these workers can result in high worker turnover, and high worker turnover can make employers unable to consistently retain a trained and committed workforce; and

**Whereas**, The low wages paid to these workers can result in employees facing economic insecurity which can force employees to work second jobs to make ends meet, which may lead to low employee morale, lower productivity, and less retention of experienced workers who have been trained to address emergency response needs; and

**Whereas**, Increased compensation boosts worker motivation, wellbeing, productivity, quality of service, and worker retention; and

**Whereas**, Increased compensation provides economic development benefits by raising consumer demand in communities where workers live; and

**Whereas**, A representative from the 2020 Baltimore City Delegation to the Maryland General Assembly should introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations; and

**Whereas**, Any increase in compensation mandated in potential legislation must be higher than increases in the minimum wage, to reduce the turnover of workers.

**Now, therefore, be it resolved by the City Council of Baltimore**, That the Baltimore City Council requests that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

**And be it further resolved**, That a copy of this Resolution be sent to the 2020 Baltimore City Delegation to the Maryland General Assembly, the Mayor, the Director of the Mayor's Office of Intergovernmental Relations, and the Mayor's Legislative Liaison to the City Council.